

**Agency Needs Identified at 12/18/09 Common Procurement Mtg**

<b>Function</b>	<b>Needs</b>
<b>Software Development Languages</b>	PL/SQL developers
	Oracle applications developers
	Oracle Forms & Oracle Reports
	Java programmers
	RPG programmers
	COBOL programmers
	Easytrieve
	.NET developers
	Visual Studio
	BizTalk
	.Vision
<b>Database &amp; Middleware Skills</b>	Database administration
	Oracle database programmers
	IDMS
	SOA Suite
<b>Application Skills</b>	Oracle FMS - functional GL/AP
	PeopleSoft system analysts/experts
<b>Management and Support Functions</b>	Business & systems analysts
	Project management services
	QA support - developers for test planning, testing, verifying results
	Integration management
	Implementation management
	Implementation support
	Certification testing assistance
	Post-implementation support
	Interface analysis/development
	Workshops for techniques and design sharing
	End-user training