



John L. Buono
Chairman

New York State Thruway Authority
New York State Canal Corporation

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Michael R. Fleischer
Executive Director
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December 8, 2010

Honorable David A. Paterson
Governor, State of New York
State Capitol, Executive Chamber
Albany, NY 12224

Dear Governor Paterson:

Chairman Buono has asked that I respond on his behalf to the audit report (2010-S-10) forwarded to his attention on September 23, 2010 regarding New York State Thruway Authority *Management of Overtime Costs*.

The Authority is pleased that the results of this Audit showed that Authority officials are "effectively managing and monitoring employee overtime" and that there was a demonstrated decline in overtime costs during the audit period.

In accordance with Section 170 of the Executive Law, the Authority is required to respond to the recommendations contained in the above stated audit report. The Authority is continually striving to reduce its overtime costs and agrees with the recommendation that it further investigate ways to reduce such costs. As employee contracts expire, the Authority will work with its collective bargaining units to negotiate changes to contract clauses that impact overtime. The Authority lost approximately 10% of its workforce to early retirement this fall and is continuing to work to ensure that its staffing levels ensure appropriate levels of service, while controlling costs through a rigorous formal budgeting process.

The Authority will continue to assess opportunities for improvement in this area.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Fleischer", written over a horizontal line.

Michael R. Fleischer
Executive Director

cc: Comptroller Thomas P. DiNapoli
Senator Malcolm Smith
Senator John Sampson
Senator Dean Skelos
Speaker Sheldon Silver
Assemblyman Ron Canestrari
Assemblyman Brian Kolb
Senator Carl Kruger
Senator John DeFrancisco
Assemblyman Herman Farrell, Jr.
Assemblyman Jim Hayes
Ms. Carmen Maldonado, OSC Audit Director