



STATE OF NEW YORK
OFFICE OF THE STATE COMPTROLLER

Executive Order

EQUAL OPPORTUNITY, NON-DISCRIMINATION AND AFFIRMATIVE ACTION

Whereas, discrimination based on race, creed, color, national origin, sex (including gender identity or expression), disability, age, marital status, sexual orientation, genetic predisposition or carrier status, and Vietnam Era Veteran status is prohibited under State or local law or executive order; and

Whereas, in recent years, the State Human Rights Law, like many similar laws, rules and regulations adopted on the federal, state and local levels, has been expanded by the Legislature to prohibit discrimination against people with disabilities and to require that certain reasonable accommodations be made to afford disabled citizens equal opportunities at work and in places of public accommodation; and

Whereas, the underlying purpose behind all of these measures is to ensure that public services are provided and that employment decisions are based upon individual qualifications, merit, and ability and not on prejudice or unlawful bias.

Now, therefore, I, Alan G. Hevesi, Comptroller of the State of New York, in consideration of the aforementioned, do hereby order:

1. All managers, supervisors and employees within the Office of the State Comptroller or under its jurisdiction to make diligent, good faith efforts to ensure that all persons employed or served by this Office are afforded equal opportunity, without discrimination based upon membership in one of the above classes;
2. The Director of Affirmative Action Programs to include this Executive Order in the Affirmative Action Plan of the Office of the State Comptroller and to supplement it with a policy statement setting forth in greater detail its requirements.

_____/S/_____
Alan G. Hevesi
Comptroller, State of New York

Revised Date: April 14, 2003
Original Date: March 12, 2001