



Thomas P. DiNapoli, State Comptroller

110 State Street, Albany, New York 12244-0001

Employees' Retirement System
Comparison of Expected Long-Term Rates with Fiscal Year End 2010 and 2011 Final Rates
 (all rates are expressed as a %)

Retirement Plan	Plan ID	2/1/2011	2/1/2010	Expected	2/1/2011	2/1/2010	Expected
		Rates	Rates	Long-Term Rates	Rates	Rates	Long-Term Rates
		Tier 1			Tier 2		
Basic Contributory	71-a	7.6	4.7	7.5	7.2	4.5	7.0
Non-Contributory	75-c	13.8	8.4	13.6	12.5	7.6	12.4
Non-Contributory Guaranteed	75-e	13.8	8.4	13.6	12.5	7.6	13.2
Career	75-g	14.6	8.9	14.4	13.3	8.1	13.2
New Career	75-i/75-h	15.2	9.2	15.1	13.9	8.5	13.8
Sheriff & Deputy 25 Year	89-a	17.7	10.6	17.7	17.1	10.3	15.1
Sheriff & Deputy 20 Year	89-b	20.0	11.9	20.1	16.8	10.0	16.8
W/ Additional 1/60ths	89-b(m)	20.1	12.0	20.2	17.4	10.4	17.4
Detective Investigator 20 Year	89-d	19.8	11.8	19.9	26.8	18.9	27.0
W/Additional 1/60ths	89-d(m)	19.9	11.9	20.0	27.4	19.5	27.5
County Law Enforcement	89-e-m, o-s	18.3	10.9	18.4	21.6	14.3	21.7
	89-n, 89-t, 89-vr	18.3	10.9	18.4	18.1	10.8	18.2
Election Prior to 4/1/98	89-p	18.3	10.9	18.4	21.6	14.3	21.7
Election on/after 4/1/98	89-p	18.3	10.9	18.4	18.1	10.8	18.2
14B (551) 25 Year Plan	551	16.8	10.1	17.0	16.6	9.9	16.7
(551e) 25 Year Plan Add'l 1/60	551e	17.6	10.5	17.7	17.5	10.5	17.6
(551ee) 25 Year Plan Add'l 1/60 All Service	551ee	18.3	10.9	18.4	18.2	10.9	18.2
(552) 20 Year Plan	552	20.1	12.0	20.3	20.0	12.0	20.1
(553) 20 Year Plan Add'l 1/60	553	20.5	12.2	20.6	20.3	12.1	20.4
(553b) 20 Year Plan Add'l 1/60 All Service	553b	21.3	12.7	21.4	21.1	12.6	21.2
25 Yr Add'l 1/60 Nassau County Ambulance Medical Technicians, Peace Officers and Fire Marshals, Town Of Tonawanda Paramedics	89-sa,89-sp,89-v,89-w	18.6	11.1	18.8	18.5	11.0	18.6
Options (These rates are in addition to the plan rates.)		2/1/2011	2/1/2010	Expected	2/1/2011	2/1/2010	Expected
		Rates	Rates	Long-Term Rates	Rates	Rates	Long-Term Rates
		Tier 1			Tier 2		
5% Increased Take Home Pay	71-a(5)	3.5	3.5	3.5	3.5	3.1	3.5
8% Increased Take Home Pay	71-a(8)	5.6	5.6	5.6	4.9	4.9	4.9
School Service	CCSV/SCHSV	N/A	N/A	N/A	0.1	0.1	0.1
Sick Leave	41-j	0.1	0.1	0.1	0.1	0.1	0.1



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		2/1/2011 Rates	2/1/2010 Rates	Expected Long-Term Rates	2/1/2011 Rates	2/1/2010 Rates	Expected Long-Term Rates
		Tiers 3 & 4			Tier 5		
Article 14 & Article 15	A14 & A15	11.2	6.9	11.0	9.0		8.8
County Law Enforcement	89-e-m,o-s,603h3,603h4	14.2	8.7	14.0	12.1		12.3
	89-t,89-vr,89-sp,89-w	13.8	8.3	14.0	12.1		12.3
	603r3,604s4,89-n	13.8	8.3	14.0	12.1		12.3
	Election Prior To 4/1/98	14.2	8.7	14.0	12.1		12.3
	Election On/After 4/1/98	13.8	8.3	14.0	12.1		12.3
14B (551) 25 Year Plan	551	15.1	9.0	15.2	13.5		13.6
	(551e) 25 Year Plan Add'l 1/60	15.9	9.5	16.0	14.1		14.1
	(551ee) 25 Year Plan Add'l 1/60 All Service	16.6	9.9	16.6	14.6		14.7
	(552) 20 Year Plan	18.4	11.0	18.5	16.4		16.5
	(553) 20 Year Plan Add'l 1/60	18.9	11.3	19.0	17.1		17.3
	(553b) 20 Year Plan Add'l 1/60 All Service	19.6	11.7	19.7	17.8		17.9
25 Yr Add'l 1/60 Nassau County Ambulance Medical Technicians, Town Of Tonawanda Paramedics	89-sa, 89-v	14.3	8.6	14.5	12.4		12.6
20 Yr Add'l 1/60 Rockland & Suffolk County Investigators	603or, 604pr, 603qs, 604rs	17.6	10.5	17.8	16.0		16.2
20 Yr Westchester County Investigators	WCI03, WCI04	18.5	11.0	18.6	16.7		16.8

Options

(These rates are in addition to the plan rates.)

		2/1/2011 Rates	2/1/2010 Rates	Expected Long-Term Rates	2/1/2011 Rates	2/1/2010 Rates	Expected Long-Term Rates
		Tiers 3 & 4			Tier 5		
School Service	CCSV/SCHSV	0.1	0.1	0.1	0.1		0.1
Sick Leave	41-j	0.1	0.1	0.1	0.1		0.1
County 75% POD without heart	607-c	0.5	0.3	0.5	0.5		0.5
County 75% POD with heart	607-c & 607-d	0.8	0.6	0.8	0.8		0.8