

[3.0%]

**NYSCOPBA-SSU SALARY SCHEDULE  
NON-ARBITRATION ELIGIBLE ONLY  
Effective March 26, 2009 (Institutional) and  
Effective April 2, 2009 (Administrative)**

												Long Max.				
		Perf. Hiring	Perf. Adv	Perf. Adv	Perf. Adv	Perf. Adv	Perf. Adv	Job Rate	10 Yr. Long Step	15 Yr. Long Step	20 Yr. Long Step	25 Yr. Long Step	Long Step 10 yr	Long Step 15 yr	Long Step 20 yr	Long Step 25 yr
SG	Perf. Adv.	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Rate	Step	Step	Step	Step	10 yr	15 yr	20 yr	25 yr
1	908	21,404	22,312	23,220	24,128	25,036	25,944	26,852	28,491	29,933	32,537	33,979	1,639	3,081	5,685	7,127
2	956	22,193	23,149	24,105	25,061	26,017	26,973	27,929	29,662	31,187	33,863	35,388	1,733	3,258	5,934	7,459
3	997	23,298	24,295	25,292	26,289	27,286	28,283	29,280	31,088	32,679	35,410	37,002	1,808	3,399	6,130	7,722
4	1,051	24,355	25,406	26,457	27,508	28,559	29,610	30,661	32,690	34,233	37,039	38,582	2,029	3,572	6,378	7,921
5	1,103	25,520	26,623	27,726	28,829	29,932	31,035	32,138	34,138	35,895	38,776	40,535	2,000	3,757	6,638	8,397
6	1,163	26,869	28,032	29,195	30,358	31,521	32,684	33,847	35,953	37,809	40,771	42,627	2,106	3,962	6,924	8,780
7	1,209	28,403	29,612	30,821	32,030	33,239	34,448	35,657	37,847	39,774	42,799	44,726	2,190	4,117	7,142	9,069
8	1,256	30,017	31,273	32,529	33,785	35,041	36,297	37,553	39,828	41,832	44,921	46,924	2,275	4,279	7,368	9,371
9	1,311	31,706	33,017	34,328	35,639	36,950	38,261	39,572	41,950	44,043	47,215	49,307	2,378	4,471	7,643	9,735
10	1,378	33,520	34,898	36,276	37,654	39,032	40,410	41,788	44,279	46,475	49,729	51,923	2,491	4,687	7,941	10,135
11	1,434	35,515	36,949	38,383	39,817	41,251	42,685	44,119	46,714	48,998	52,333	54,617	2,595	4,879	8,214	10,498
12	1,497	37,505	39,002	40,499	41,996	43,493	44,990	46,487	49,203	51,592	55,017	57,408	2,716	5,105	8,530	10,921
13	1,563	39,758	41,321	42,884	44,447	46,010	47,573	49,136	51,964	54,453	57,966	60,456	2,828	5,317	8,830	11,320
14	1,639	42,057	43,696	45,335	46,974	48,613	50,252	51,891	54,854	57,463	61,078	63,687	2,963	5,572	9,187	11,796
15	1,705	44,490	46,195	47,900	49,605	51,310	53,015	54,720	57,806	60,522	64,233	66,950	3,086	5,802	9,513	12,230
16	1,783	47,013	48,796	50,579	52,362	54,145	55,928	57,711	60,937	63,777	67,590	70,429	3,226	6,066	9,879	12,718
17	1,877	49,669	51,546	53,423	55,300	57,177	59,054	60,931	64,327	67,313	71,259	74,246	3,396	6,382	10,328	13,315
18	1,971	52,504	54,475	56,446	58,417	60,388	62,359	64,330	67,899	71,041	75,120	78,264	3,569	6,711	10,790	13,934
19	2,057	55,380	57,437	59,494	61,551	63,608	65,665	67,722	71,448	74,727	78,924	82,204	3,726	7,005	11,202	14,482
20	2,150	58,234	60,384	62,534	64,684	66,834	68,984	71,134	75,033	78,462	82,794	86,224	3,899	7,328	11,660	15,090
21	2,241	61,379	63,620	65,861	68,102	70,343	72,584	74,825	78,889	82,466	86,919	90,495	4,064	7,641	12,094	15,670
22	2,374	64,668	67,042	69,416	71,790	74,164	76,538	78,912	83,210	86,989	91,624	95,404	4,298	8,077	12,712	16,492
23	2,442	68,178	70,620	73,062	75,504	77,946	80,388	82,830	87,257	91,154	95,885	99,783	4,427	8,324	13,055	16,953
24	2,535	71,876	74,411	76,946	79,481	82,016	84,551	87,086	91,675	95,713	100,571	104,610	4,589	8,627	13,485	17,524
25	2,642	75,897	78,539	81,181	83,823	86,465	89,107	91,749	96,534	100,746	105,751	109,962	4,785	8,997	14,002	18,213

[4.0%]

**NYSCOPBA-SSU SALARY SCHEDULE**

**NON-ARBITRATION ELIGIBLE ONLY**

**Effective March 25, 2010 (Institutional) and**

**Effective April 1, 2010 (Administrative)**

												Long Max.				
		Perf.	Perf.	Perf.	Perf.	Perf.			10 Yr.	15 Yr.	20 Yr.	25 Yr.	Long	Long	Long	Long
	Perf.	Hiring	Adv	Adv	Adv	Adv	Adv	Job	Long	Long	Long	Long	Step	Step	Step	Step
SG	Adv.	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Rate	Step	Step	Step	Step	10 yr	15 yr	20 yr	25 yr
1	944	22,260	23,204	24,148	25,092	26,036	26,980	27,924	29,629	31,128	33,836	35,336	1,705	3,204	5,912	7,412
2	994	23,081	24,075	25,069	26,063	27,057	28,051	29,045	30,847	32,433	35,216	36,802	1,802	3,388	6,171	7,757
3	1,037	24,230	25,267	26,304	27,341	28,378	29,415	30,452	32,332	33,987	36,827	38,483	1,880	3,535	6,375	8,031
4	1,093	25,329	26,422	27,515	28,608	29,701	30,794	31,887	33,997	35,602	38,520	40,125	2,110	3,715	6,633	8,238
5	1,147	26,541	27,688	28,835	29,982	31,129	32,276	33,423	35,503	37,330	40,327	42,156	2,080	3,907	6,904	8,733
6	1,210	27,944	29,154	30,364	31,574	32,784	33,994	35,204	37,394	39,324	42,405	44,335	2,190	4,120	7,201	9,131
7	1,257	29,539	30,796	32,053	33,310	34,567	35,824	37,081	39,359	41,363	44,509	46,513	2,278	4,282	7,428	9,432
8	1,306	31,218	32,524	33,830	35,136	36,442	37,748	39,054	41,420	43,504	46,717	48,800	2,366	4,450	7,663	9,746
9	1,364	32,974	34,338	35,702	37,066	38,430	39,794	41,158	43,631	45,808	49,107	51,282	2,473	4,650	7,949	10,124
10	1,433	34,861	36,294	37,727	39,160	40,593	42,026	43,459	46,050	48,333	51,718	53,999	2,591	4,874	8,259	10,540
11	1,491	36,936	38,427	39,918	41,409	42,900	44,391	45,882	48,581	50,956	54,425	56,800	2,699	5,074	8,543	10,918
12	1,557	39,005	40,562	42,119	43,676	45,233	46,790	48,347	51,172	53,656	57,218	59,705	2,825	5,309	8,871	11,358
13	1,626	41,348	42,974	44,600	46,226	47,852	49,478	51,104	54,045	56,634	60,287	62,877	2,941	5,530	9,183	11,773
14	1,705	43,739	45,444	47,149	48,854	50,559	52,264	53,969	57,051	59,764	63,523	66,237	3,082	5,795	9,554	12,268
15	1,773	46,270	48,043	49,816	51,589	53,362	55,135	56,908	60,117	62,942	66,802	69,627	3,209	6,034	9,894	12,719
16	1,854	48,894	50,748	52,602	54,456	56,310	58,164	60,018	63,373	66,327	70,292	73,245	3,355	6,309	10,274	13,227
17	1,952	51,656	53,608	55,560	57,512	59,464	61,416	63,368	66,900	70,005	74,109	77,216	3,532	6,637	10,741	13,848
18	2,050	54,604	56,654	58,704	60,754	62,804	64,854	66,904	70,616	73,883	78,126	81,395	3,712	6,979	11,222	14,491
19	2,139	57,595	59,734	61,873	64,012	66,151	68,290	70,429	74,304	77,714	82,079	85,490	3,875	7,285	11,650	15,061
20	2,236	60,563	62,799	65,035	67,271	69,507	71,743	73,979	78,034	81,600	86,105	89,673	4,055	7,621	12,126	15,694
21	2,331	63,834	66,165	68,496	70,827	73,158	75,489	77,820	82,047	85,767	90,398	94,117	4,227	7,947	12,578	16,297
22	2,469	67,255	69,724	72,193	74,662	77,131	79,600	82,069	86,539	90,469	95,289	99,221	4,470	8,400	13,220	17,152
23	2,540	70,905	73,445	75,985	78,525	81,065	83,605	86,145	90,749	94,802	99,722	103,776	4,604	8,657	13,577	17,631
24	2,636	74,751	77,387	80,023	82,659	85,295	87,931	90,567	95,340	99,539	104,591	108,792	4,773	8,972	14,024	18,225
25	2,748	78,933	81,681	84,429	87,177	89,925	92,673	95,421	100,397	104,778	109,983	114,363	4,976	9,357	14,562	18,942

**NYSCOPBA-SSU SALARY SCHEDULE**

**NON-ARBITRATION ELIGIBLE ONLY**

**Effective March 31, 2011 (Administrative and**

**Effective April 7, 2011 (Institutional)**

\$2,075												Long Max.				
	Perf.	Perf.	Perf.	Perf.	Perf.	Perf.			10 Yr.	15 Yr.	20 Yr.	25 Yr.	Long	Long	Long	Long
	Perf.	Hiring	Adv	Adv	Adv	Adv	Adv	Job	Long	Long	Long	Long	Step	Step	Step	Step
SG	Adv.	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Rate	Step	Step	Step	Step	10 yr	15 yr	20 yr	25 yr
1	944	24,335	25,279	26,223	27,167	28,111	29,055	29,999	31,704	33,203	35,911	37,411	1,705	3,204	5,912	7,412
2	994	25,156	26,150	27,144	28,138	29,132	30,126	31,120	32,922	34,508	37,291	38,877	1,802	3,388	6,171	7,757
3	1,037	26,305	27,342	28,379	29,416	30,453	31,490	32,527	34,407	36,062	38,902	40,558	1,880	3,535	6,375	8,031
4	1,093	27,404	28,497	29,590	30,683	31,776	32,869	33,962	36,072	37,677	40,595	42,200	2,110	3,715	6,633	8,238
5	1,147	28,616	29,763	30,910	32,057	33,204	34,351	35,498	37,578	39,405	42,402	44,231	2,080	3,907	6,904	8,733
6	1,210	30,019	31,229	32,439	33,649	34,859	36,069	37,279	39,469	41,399	44,480	46,410	2,190	4,120	7,201	9,131
7	1,257	31,614	32,871	34,128	35,385	36,642	37,899	39,156	41,434	43,438	46,584	48,588	2,278	4,282	7,428	9,432
8	1,306	33,293	34,599	35,905	37,211	38,517	39,823	41,129	43,495	45,579	48,792	50,875	2,366	4,450	7,663	9,746
9	1,364	35,049	36,413	37,777	39,141	40,505	41,869	43,233	45,706	47,883	51,182	53,357	2,473	4,650	7,949	10,124
10	1,433	36,936	38,369	39,802	41,235	42,668	44,101	45,534	48,125	50,408	53,793	56,074	2,591	4,874	8,259	10,540
11	1,491	39,011	40,502	41,993	43,484	44,975	46,466	47,957	50,656	53,031	56,500	58,875	2,699	5,074	8,543	10,918
12	1,557	41,080	42,637	44,194	45,751	47,308	48,865	50,422	53,247	55,731	59,293	61,780	2,825	5,309	8,871	11,358
13	1,626	43,423	45,049	46,675	48,301	49,927	51,553	53,179	56,120	58,709	62,362	64,952	2,941	5,530	9,183	11,773
14	1,705	45,814	47,519	49,224	50,929	52,634	54,339	56,044	59,126	61,839	65,598	68,312	3,082	5,795	9,554	12,268
15	1,773	48,345	50,118	51,891	53,664	55,437	57,210	58,983	62,192	65,017	68,877	71,702	3,209	6,034	9,894	12,719
16	1,854	50,969	52,823	54,677	56,531	58,385	60,239	62,093	65,448	68,402	72,367	75,320	3,355	6,309	10,274	13,227
17	1,952	53,731	55,683	57,635	59,587	61,539	63,491	65,443	68,975	72,080	76,184	79,291	3,532	6,637	10,741	13,848
18	2,050	56,679	58,729	60,779	62,829	64,879	66,929	68,979	72,691	75,958	80,201	83,470	3,712	6,979	11,222	14,491
19	2,139	59,670	61,809	63,948	66,087	68,226	70,365	72,504	76,379	79,789	84,154	87,565	3,875	7,285	11,650	15,061
20	2,236	62,638	64,874	67,110	69,346	71,582	73,818	76,054	80,109	83,675	88,180	91,748	4,055	7,621	12,126	15,694
21	2,331	65,909	68,240	70,571	72,902	75,233	77,564	79,895	84,122	87,842	92,473	96,192	4,227	7,947	12,578	16,297
22	2,469	69,330	71,799	74,268	76,737	79,206	81,675	84,144	88,614	92,544	97,364	101,296	4,470	8,400	13,220	17,152
23	2,540	72,980	75,520	78,060	80,600	83,140	85,680	88,220	92,824	96,877	101,797	105,851	4,604	8,657	13,577	17,631
24	2,636	76,826	79,462	82,098	84,734	87,370	90,006	92,642	97,415	101,614	106,666	110,867	4,773	8,972	14,024	18,225
25	2,748	81,008	83,756	86,504	89,252	92,000	94,748	97,496	102,472	106,853	112,058	116,438	4,976	9,357	14,562	18,942