Action	Path
Additional Names	Workforce Administration
View or update Additional Names	Personal Information
Maintain additional name types for a person	Biographical
	Additional Names
Additional Pay	Payroll for North America
View or update Additional Pay	Employee Pay Data USA
(e.g., Location Pay, Inconvenience Pay,	Additional Pay (Agency)
Geographic Pay, Shift Differential, Bonuses,	[UPDATE]
OVPs)	OR
	Workforce Administration
	Additional Pay [VIEW]
Archival Paycheck Data	Payroll for North America
View Archival Paychecks	Payroll Processing USA
	Produce Payroll
	Archival Paycheck Data
Certification	Workforce Administration
Employee Job Certification	Job Information
	Emp Job Certification
Concurrent Hire	Workforce Administration
Add Concurrent Job	Job Information
	Add Concurrent Job (Agency)
Contract Pay	Workforce Administration
Contract dates for 21P, CYP & Adjuncts	Job Information
	Contract Administration
	Contract Pay (Agency)

Action	Path
<u>Direct Deposit</u>	Payroll for North America
Add or update an employee's direct deposit	Employee Pay Data USA
account and/or amount information.	Request Direct Deposit
	D. C. C.
Employee History Info Summary	PayServ Custom
View an employee's transaction history	Employee History Info Summary
Employment Data	Workforce Administration
Mail Drop ID, Temp Assign	Job Information
	Job Data (Agency)
	Employment Data
	(link at bottom of page)
Garnishments	Payroll for North America
Garnishments	Employee Pay Data USA
	Deductions
	Create Garnishments [VIEW
	ONLY]
General Comments	Workforce Administration
Enter a miscellaneous comment about an	Personal Information
employee	Biographical
	General Comments (Agency)
General Deduction Data	Payroll for North America
Union	Employee Pay Data USA
Health Insurance	Deductions
Garnishments	General Deduction Data (Agency)
SEFA	
Loans	
<u>Hire</u>	Workforce Administration
Hire an employee who does not have a record	Job Information

Action	Path
in PayServ	Hire (Agency)
Incident Data	Workforce Monitoring
Workers' Compensation basic incident	Health and Safety
information	Obtain Incident Information
	Incident Details
<u>Injury Data</u>	Workforce Monitoring
Workers' Compensation injury information	Health and Safety
related to an incident	Obtain Incident Information
	Injury Details
Job Action Request	Workforce Administration
Pay Change	Administer Job Change Requests
New Position	Job Action Requests
Data Change	
Job Request Status	Workforce Administration
Job Request status inquiry for requested	Administer Job Change Requests
transactions	Job Request Status Inquiry
Job Data	Workforce Administration
Employee Status	Job Information
Effective Date – Action/Reason	Job Data (Agency)
Position Number	
Work Schedule	
Work Percentage	
Salary	
Job Summary, within agency	Workforce Administration
Effective Date	Job Information
Status	Review Job Information
Dept/Job Code	Job Summary

Action	Path
BU/Grade/Class Indicator	OR
Salary	Workforce Administration
Service Date	Administer Job Change Request
	Job Summary
Legacy History Postings	PayServ Custom
View employee history records prior to the	Legacy History Postings
payroll system conversion in 1998	
Paycheck Data	Payroll for North America
Review paycheck earnings, tax and deduction	Payroll Processing USA
details	Produce Payroll
(e.g., Deductions, Hours, Job Data Information,	Review Paycheck
Overtime, Misc. Earnings, Special	
Accumulators,	
Taxes)	
Paycheck Distribution	Payroll for North America
Review earnings, tax, and deduction	Payroll Processing USA
distribution details	Produce Payroll
	Review Actuals Distribution
Paycheck Summary	Payroll for North America
Review paycheck earnings, taxes, and	Payroll Processing USA
deductions on a single summary page	Produce Payroll
	Review Paycheck Summary
Personal Data	Workforce Administration
Modify a person's basic information, such as	Personal Information
name and contact information	Modify a Person
(e.g., Name History, Employee ID, Address,	

Action	Path
Hire Date)	
Position Data	Organizational Development
Data about attributes of positions in PayServ	Position Management
	Maintain Positions/Budgets
	Position Data (Agency)
Position Pool Table	Set Up HRMS
Set up a position pool	Product Related
	Commitment Accounting
	Budget Information
	Position Pool Table
Rehire	Workforce Administration
To rehire an employee	Job Information
	Rehire
Retirement Plans	Benefits
Maintain employee enrollment in Public	Enroll In Benefits
Employees Retirement System (PERS) plans	Retirement Plans
(e.g., ERS, TIAA/CREF, etc.)	
Retro Pay Review and Update	Payroll for North America
Review and update retroactive pay amounts	Retroactive Payroll
	Pay
	Update Retro Pay Calc Results
Retro Pay Summary	Payroll for North America
Review a summary of retroactive pay amounts	Retroactive Payroll

Action	Path
for an individual	Change Status/Review Info
	Retro Pay Calc Summary
Salary Withholding Balances	Payroll for North America
Review salary withholding days withheld, days	Periodic Payroll Events USA
paid out.	Balance Reviews
	Salary Withholding Balances
Savings Plans	Benefits
Maintain employee enrollment in savings plans	Enroll In Benefits
(Section 457 Deferred Compensation)	Savings Plans
Savings Management	Benefits
Maintain adjustments, limit extensions,	Enroll In Benefits
alternative elections for savings plans	Savings Extensions/Overrides
(Section 457 Deferred Compensation catch-up)	
Statewide Job Summary	PayServ Custom
Limited view of Job Data information to assist	Statewide Job Summary
recruitment and transfer processes	
Tax Data	Payroll for North America
Update federal, state, and local marital status,	Employee Pay Data USA
allowances and other variables	Tax Information
	Update Employee Tax Data
Tax Distribution	Payroll for North America
Identify the percentage of time an employee	Employee Pay Data USA
works in a state and locality	Tax Information

Action	Path
	Update Tax Distribution
Time Entry	Payroll for North America
Miscellaneous Payments	Employee Pay Data USA
	Time Entry
Transfer Request	Workforce Administration
To transfer an employee from one Dept. to	Administer Job Change Requests
another	Transfer Requests
Update Payroll Options	Payroll for North America
Add or update an address for employee	Employee Pay Data USA
paycheck delivery	Update Payroll Options
Workers' Compensation Data	Payroll for North America
Review Workers' Compensation payment	Employee Pay Data USA
information	Workers Compensation Data
Workers' Compensation Refunds	Payroll for North America
Review Workers' Compensation refund	Periodic Payroll Events USA
information	Balance Reviews
	Workers Comp Refund
W-2 Reporting	Payroll for North America
W-2 Reprint and W-2c Adjustments	U.S. Annual Processing

Payroll on the Web

Getting there: www.osc.state.ny.us > State Agencies > Resources for Payroll Officers

or the Page link on the PayServ Bulletin Board

- Payroll Bulletins Keep up to date on important payroll changes.
- > **Job Aids** Find helpful information on PayServ, along with payroll calendars, directories and forms.
 - o Payroll Calendars 2009-2016
 - o Forms Excel & Fillable PDF version of important Payroll forms
 - PayServ Reference guides and other useful tools
 - Quick Reference Guides
 - Actions with Reason Codes
 - Deduction Codes
 - Earnings Codes
 - PayServ Navigation Paths Tip Sheet
 - PayServ Shortcut Keys
 - Reasons with Action Codes
 - Worksheets & Calculators
 - AC 230 Worksheet
 - Balance of Contract Worksheet Administration
 - Balance of Contract Worksheet Institution
 - Date Calculator
 - Useful Links
 - Civil Service Traineeship Memorandums
 - Special Salary Treatment Search Engine
 - File Information
 - Daily Outbound Transaction File
 - Master Files (NHRP501)
 - Chart of Accounts Conversion
 - Directories
 - Payroll Directory by Agency and by Zip Code
 - Update Directory Contact Information How to keep your agency contact information up to date with OSC
- > Training A list of upcoming PayServ and online training sessions, and recent presentations related to payroll services.
- Payroll Users Group Learn about the Payroll Users Group, when it meets and who can join. View previously recorded meetings.
- ➤ Agency Report Cards & New Overpayment Reports Learn about state agency payroll performance. (Password Protected.)
- Change in Payroll Withholding for Workers' Compensation Related Benefits Communication sent to affected employees on December 22, 2014.

Contact Us

Security Access Rights and Password Resets Your agency's PayServ Security Coordinator

Paycheck Reversals (AC-230) and Exchanges (AC- PayrollReversalAndExchange@osc.ny.gov

1476)

All Salary Determinations, Executive, SUNY,
Legislative, Judicial, CUNY and hourly positions at
Parks, Environmental Conservation and Tax &

Finance

Deductions Transactions <u>PayrollDeduction@osc.ny.gov</u>

Direct Deposit Returns and Reversals

DDReturnsAndReversals@osc.ny.gov

Uncashed and Reissued NYS Payroll Checks UnchashedNYSPayrollChecks@osc.ny.gov

Payroll Retirement & SRA/TDA Deductions PayrollRetirement@osc.ny.gov

Payroll History Requests PayrollHistory@osc.ny.gov

Position Management Issues <u>PositionManagement@osc.ny.gov</u>

Military Stipend Issues <u>MilitaryStipends@osc.ny.gov</u>

Tax and Withholding Issues TaxAndCompliance@osc.ny.gov

Master File and/or Position Pool Issues PayrollSystemQuestions@osc.ny.gov

Salary Payments Pursuant to Court Orders, Awards, PayrollSalaryAwards@osc.ny.gov

and Settlement Agreements

Retroactive Payroll Transactions PayrollRetroPayments@osc.ny.gov

Payroll Improvement Project PayrollImprovementProject@osc.ny.gov

Workers' Comp, C8's, Social Security/Medicare WorkersComp@osc.ny.gov

Refunds

Payroll Training Opportunities PayrollTraining@osc.ny.gov

Questions regarding InterTrac for Payroll oSCPayrollInterTracHelp@osc.ny.gov

Other Payroll Issues Payroll@osc.ny.gov