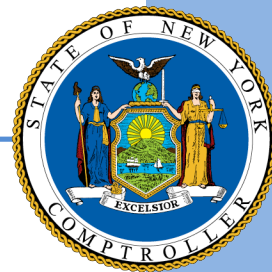


New York State Agencies' Use of Overtime - 2019

OFFICE OF THE NEW YORK STATE COMPTROLLER

Thomas P. DiNapoli, State Comptroller



September 2020

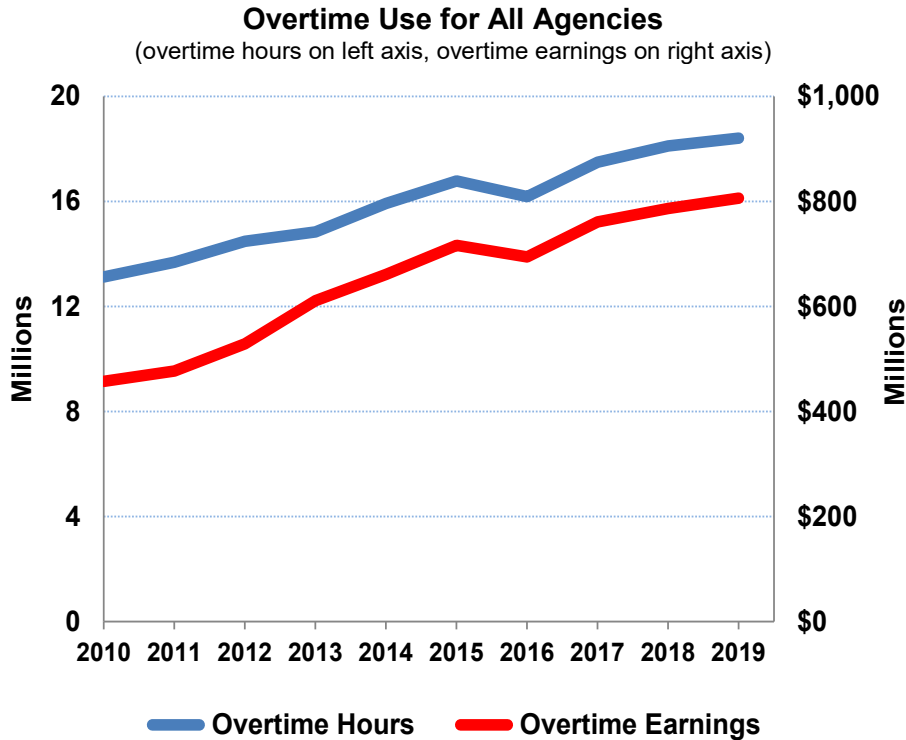
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I. Executive Summary

This report on the use of overtime by New York State agencies examines patterns over the past ten calendar years.¹ The total cost of overtime in calendar year 2019 was over \$806 million, covering roughly 18.4 million overtime hours worked.

Figure 1



As shown in Figure 1, total overtime usage by New York State agencies increased in 2019, but at a more modest rate than in the previous year. Compared to 2018, total overtime hours went up 1.7 percent, while total overtime earnings increased 2.5 percent.

Other key findings include:

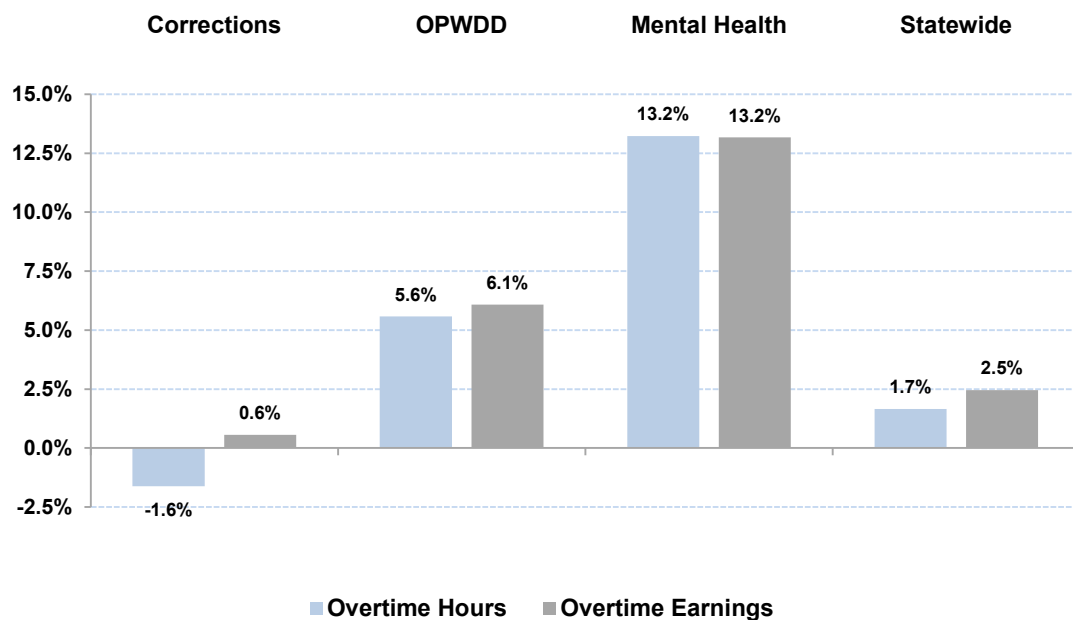
- Overtime earnings and hours in 2019 were at the highest levels of any year within the past ten years.

¹ The data used to produce this report are taken from the New York State payroll system, which is operated and maintained by the Office of the State Comptroller. Overtime usage is presented in this report on a calendar year basis. This report is based on total employee counts at the agencies, rather than Full-Time Equivalent (FTE) counts. Retroactive overtime payments are not included. With the exception of 2013, which had an extra pay period, the data generally reflect 26 two-week pay periods each year. Hours and earnings totals include payments made in pay period 27 of 2013, which consisted of the administrative payroll. Calculations of averages exclude data from this partial end-of-year pay period.

- Overtime comprised 4.7 percent of overall payroll spending in 2019, the same as in 2018. Overtime spending has averaged 4.1 percent of total payroll from 2010 through 2019.
- Overtime hours and earnings at two of the three agencies with the highest levels of overtime usage, the Office of Mental Health (Mental Health) and the Office for People With Developmental Disabilities (OPWDD), showed relatively large percentage changes from the prior year, compared to State agencies overall. Mental Health experienced particularly sharp increases, with overtime hours rising at a rate nearly 8 times the percentage of State agencies overall and a large increase in overtime earnings, as shown in Figure 2. By comparison, the third agency with high use of overtime, the Department of Corrections and Community Supervision (Corrections), saw a relatively small increase in overtime earnings and a decline in overtime hours.

Figure 2

**Percentage Change in Overtime Hours and Earnings, 2018 to 2019
Agencies with the Highest Overtime Use**



- The average annual number of State employees, not including the State University of New York (SUNY) and the City University of New York (CUNY), increased slightly in 2019 but was 9.4 percent lower than in 2010. Nine major agencies have seen reductions of more than 10 percent in employee counts since 2010, with the largest decreases occurring in the Department of Labor (Labor) and the Department of Taxation and Finance (Taxation and Finance). Some changes may be partly due to the transfer of staff between agencies and to reorganizations that have been underway during this period. More detailed information on workforce trends appears later in this report.

II. Overtime Use by All Agencies

Consistent with the federal Fair Labor Standards Act, State employees who are eligible for overtime compensation are paid for work performed in excess of 40 hours per week at a rate equal to one and one-half times their regular rate of pay. Not all State employees are eligible for overtime earnings.

Generally speaking, under Division of the Budget (DOB) guidelines, employees in positions allocated or equivalent to Civil Service grade 23 and above are exempt from and/or ineligible for overtime compensation.² Longstanding DOB policy regarding State agency use of overtime provides that:

It is the policy of the State that overtime work be held to a minimum consistent with the needs and requirements of sound and orderly administration of State government. The State requires supervisors to hold overtime work to such a minimum by the proper scheduling and assignment of activities, simplification of work processes and requiring compliance with realistic standards of performance. It is critical that agencies carefully review all current scheduling, standby and on-call arrangements to insure that overtime payments are consistent with this policy.³

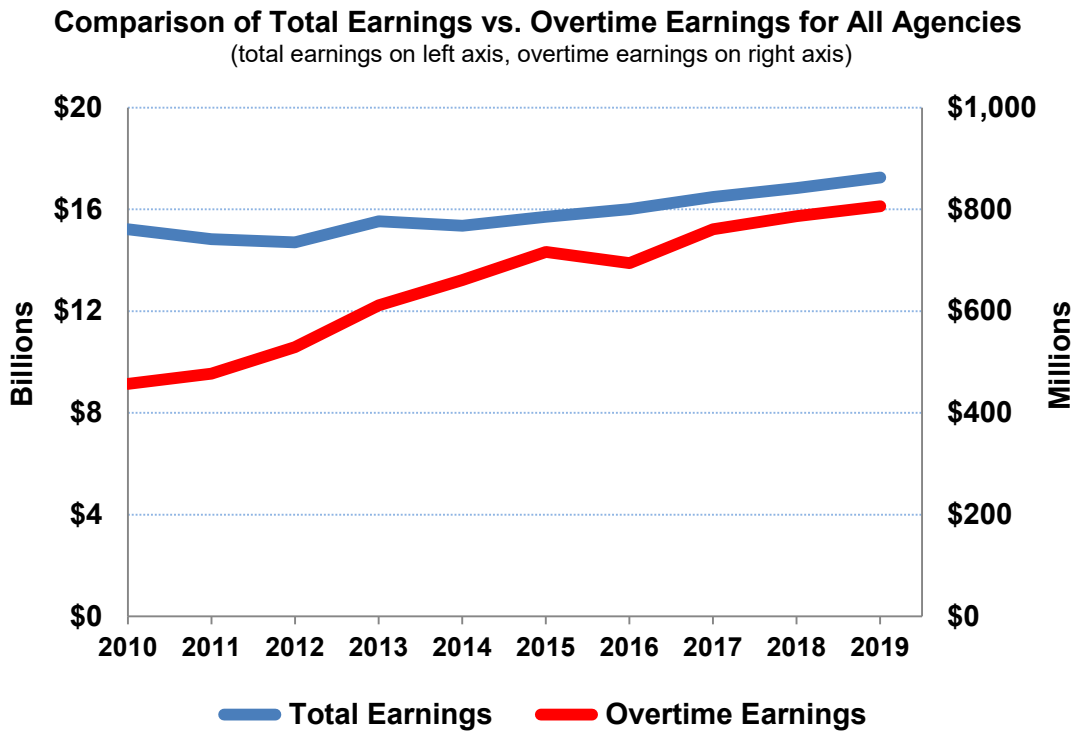
Overtime has accounted for 4.1 percent of all State payroll costs from 2010 to 2019, totaling more than \$6.5 billion.

As illustrated in Figure 3, total earnings of State employees increased in 2019 by \$413 million, or 2.5 percent, to approximately \$17.3 billion, while overtime earnings increased by 2.5 percent or \$19.3 million, to over \$806 million. Overtime earnings and hours for major agencies from 2010 through 2019 are detailed in the appendices to this report.

² See Division of the Budget, *Payment of Overtime Compensation to State Employees*, Budget Bulletin G-1024, dated July 27, 1986 at <https://www.budget.ny.gov/guide/bprm/bulletins/g-1024.html>.

³ Ibid.

Figure 3



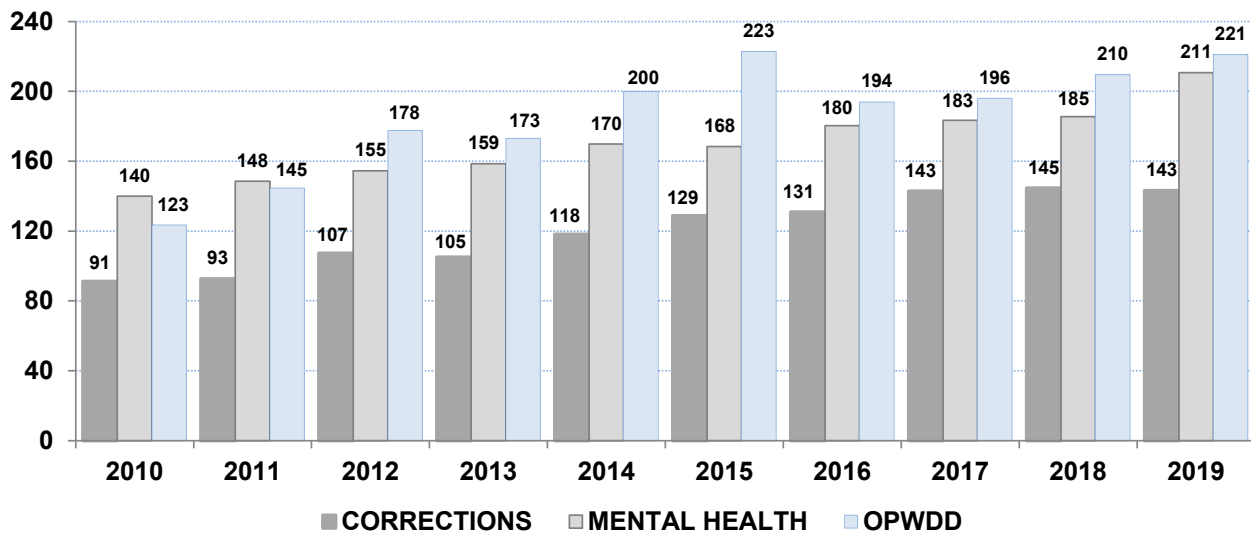
III. Agency Overtime Comparisons

The majority of overtime use in 2019 was concentrated within three agencies that manage institutional settings – OPWDD, Corrections and Mental Health. Together, these agencies accounted for 64.4 percent of the overtime hours and 61.9 percent of the overtime earnings logged by all State agencies in 2019, consistent with recent patterns.

Figure 4 shows the average number of hours of overtime per employee for each of these agencies over the past ten years. Overtime per employee decreased slightly at Corrections and increased at the other two agencies, including a recent rise of 13.6 percent at Mental Health from 2018 to 2019. Overtime per employee at OPWDD has increased significantly from 2010 through 2019, by 79.1 percent.

Figure 4

Average Annual Overtime Hours per Employee, Selected Agencies, 2010 through 2019
 (total number of overtime hours per year divided by annual average number of employees per pay period)



Other major agencies where there have been particularly large changes in overtime per employee over this ten-year period include the Office of General Services (General Services) (up 118.6 percent), the Division of State Police (State Police) (up 108.7 percent), the Department of Transportation (Transportation) (up 94.6 percent), the Department of Environmental Conservation (DEC) (up 75.3 percent) and Labor (down 95.1 percent).

Key measures of overtime in 2019 for major agencies,⁴ as shown in Figures 5, 6 and 7 below, are as follows:

⁴ See Appendix C for information on overtime and workforce in 2019 for certain other agencies. In other figures within this report which provide an agency-by-agency breakout, these agencies are included within the grouping “All Other Agencies.”

- **Overtime hours** – State agencies accrued 18.4 million hours of overtime in 2019, 300,080 hours or 1.7 percent more than in 2018. OPWDD had the most total overtime, with 4.6 million hours, accounting for nearly one-quarter of the total for all agencies. Total hours of overtime at Corrections were slightly lower than those at OPWDD, and Mental Health had 3.1 million hours, or 16.6 percent of the total.
- **Overtime earnings** – In 2019, the State spent \$806.2 million on overtime earnings, an increase of \$19.3 million or 2.5 percent from 2018. As previously noted, OPWDD, Corrections and Mental Health accounted for 61.9 percent of the total overtime payroll spending by State agencies. Of the total, Corrections accounted for the largest share at 27.8 percent, followed by OPWDD at 18.7 percent and Mental Health at 15.3 percent.
- **Overtime workers as a share of all agency employees** – This measure identifies the percentage of an agency’s workforce that earns overtime, providing an indicator of each agency’s reliance on overtime to accomplish its work. Six State agencies had more than 25 percent of their workforce accruing overtime in 2019. Veterans’ Homes (Veterans’ Homes) had the highest share, at 54.0 percent.
- **Average pay per overtime hour** – The State Police paid the highest hourly rate, at \$77.26 per overtime hour. The Unified Court System (Courts) paid the next highest, at \$57.45, followed by Corrections at \$52.92.

Figure 5 summarizes overall overtime results for major State agencies in 2019.

Figure 5

Summary of Overtime (OT) Usage at Major Agencies, 2019
(Ranked by total overtime pay)

Agency	Total OT Pay (Millions \$)	Total OT Hours	OT Employees as Share of Agency Employees	Average OT Pay per OT Hour	OT Pay as Share of Agency Pay
CORRECTIONS	\$224.5	4,241,483	37.3%	\$52.92	9.9%
OPWDD	\$151.1	4,554,919	46.6%	\$33.17	12.8%
MENTAL HEALTH	\$123.3	3,058,783	36.5%	\$40.31	10.7%
SUNY	\$81.3	1,925,491	9.2%	\$42.22	2.0%
STATE POLICE	\$59.1	765,007	41.7%	\$77.26	8.3%
TRANSPORTATION	\$55.7	1,494,490	42.6%	\$37.26	9.7%
COURTS	\$31.4	547,224	14.3%	\$57.45	1.8%
CUNY	\$18.6	382,031	3.4%	\$48.78	1.2%
DEC	\$8.4	160,447	13.7%	\$52.43	3.3%
VETERANS' HOMES	\$8.4	220,776	54.0%	\$37.90	13.3%
CHILDREN & FAMILY	\$7.9	194,700	20.2%	\$40.61	3.7%
PARKS	\$6.7	167,159	14.1%	\$40.36	3.8%
GENERAL SERVICES	\$4.0	111,688	17.3%	\$36.19	3.2%
COMPTROLLER	\$2.7	65,396	10.1%	\$40.55	1.3%
HEALTH	\$2.0	46,401	4.1%	\$44.01	0.7%
OTDA	\$1.4	30,357	6.2%	\$45.69	0.9%
TAXATION & FINANCE	\$1.2	31,775	3.0%	\$38.12	0.4%
LABOR	\$0.1	3,330	0.7%	\$43.22	0.1%
ALL OTHER AGENCIES	\$18.2	411,361	6.0%	\$44.34	0.9%
STATEWIDE	\$806.2	18,412,819	18.5%	\$43.78	4.7%

Figure 6 identifies individual agencies' overtime earnings as a percentage of the \$806.2 million overtime earnings for all State agencies in 2019.⁵

Figure 6

2019 Agency Overtime Earnings as Share of Total Overtime Earnings

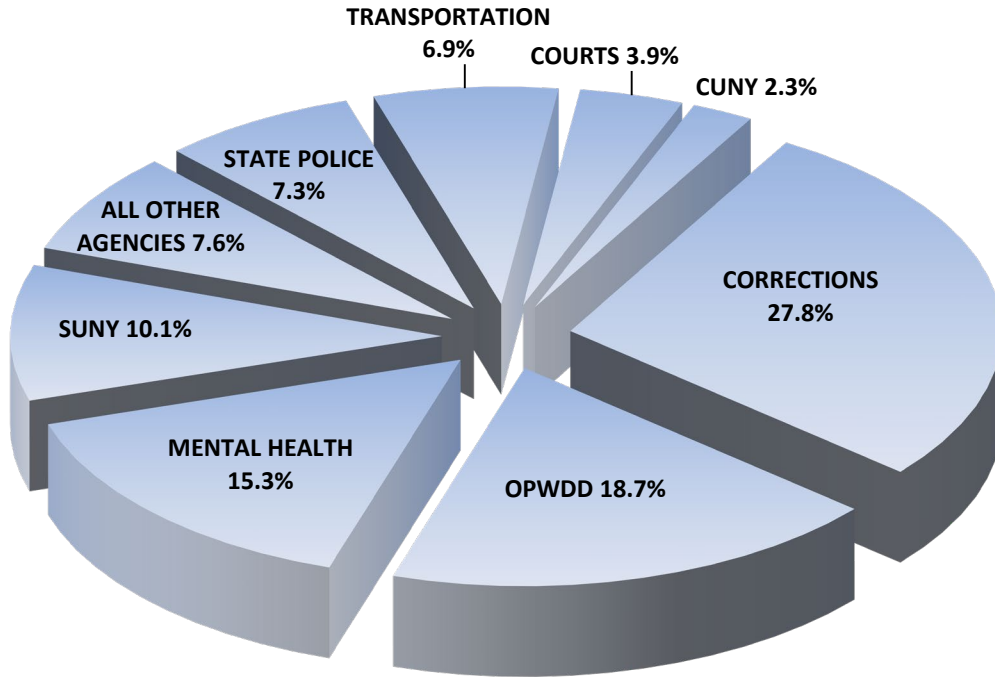


Figure 7 shows two additional measures of overtime use in 2019 – average overtime hours and average overtime earnings per pay period – for all employees who worked overtime at major State agencies, ranked by average biweekly overtime earnings.

Compared to 2018, the statewide average of overtime hours per pay period for employees who worked overtime increased 0.9 percent in 2019, and the statewide average of overtime earnings per pay period went up 1.7 percent.

In 2019, the State Police had the highest average biweekly overtime earnings among major agencies, followed by Mental Health, Corrections and CUNY. Among other factors influencing these figures, State Police, Corrections and CUNY have higher overtime hourly pay rates than most other State agencies, as shown earlier in this report.

⁵ "All Other Agencies" in Figure 6 includes agencies not broken out separately elsewhere in this report and the following major agencies where the agency proportion of total overtime pay was 1 percent or less: DEC; Veterans' Homes; the Office of Children and Family Services (Children and Family), the Office of Parks, Recreation and Historic Preservation (Parks); the Office of the State Comptroller (Comptroller); General Services; Taxation and Finance; Health; the Office of Temporary and Disability Assistance (OTDA); and Labor.

Figure 7

2019 Overtime Averages
(per pay period for employees who worked overtime)

Agency	Hours	Earnings
STATE POLICE	11.8	\$914
MENTAL HEALTH	22.2	\$896
CORRECTIONS	14.8	\$782
CUNY	15.2	\$739
DEC	12.2	\$638
OPWDD	18.3	\$606
TRANSPORTATION	15.8	\$591
HEALTH	12.7	\$558
VETERANS' HOMES	13.2	\$499
COURTS	8.7	\$499
SUNY	11.3	\$478
CHILDREN & FAMILY	11.3	\$458
PARKS	10.9	\$442
GENERAL SERVICES	12.0	\$433
OTDA	9.2	\$419
COMPTROLLER	9.1	\$370
TAXATION & FINANCE	9.0	\$343
LABOR	6.1	\$262
ALL OTHER AGENCIES	9.0	\$397
STATEWIDE	15.0	\$657

IV. State Workforce Trends

Since 2010, the average annual number of employees working for the State, not including SUNY and CUNY, has declined by 9.4 percent to just over 156,000, as illustrated in Figure 8. The workforce grew slightly by 0.23 percent, or 356 employees, from 2018 to 2019.

These numbers are based on the agency “count,” or total number of all employees, including full-time, part-time and temporary staff per pay period throughout the year. These workforce counts are somewhat higher than the number of Full-Time Equivalent (FTE) employees.⁶ Compared to these figures, the annual numbers of FTE employees would range from 8,100 to 11,600 fewer per year from 2010 to 2019.

Figure 8

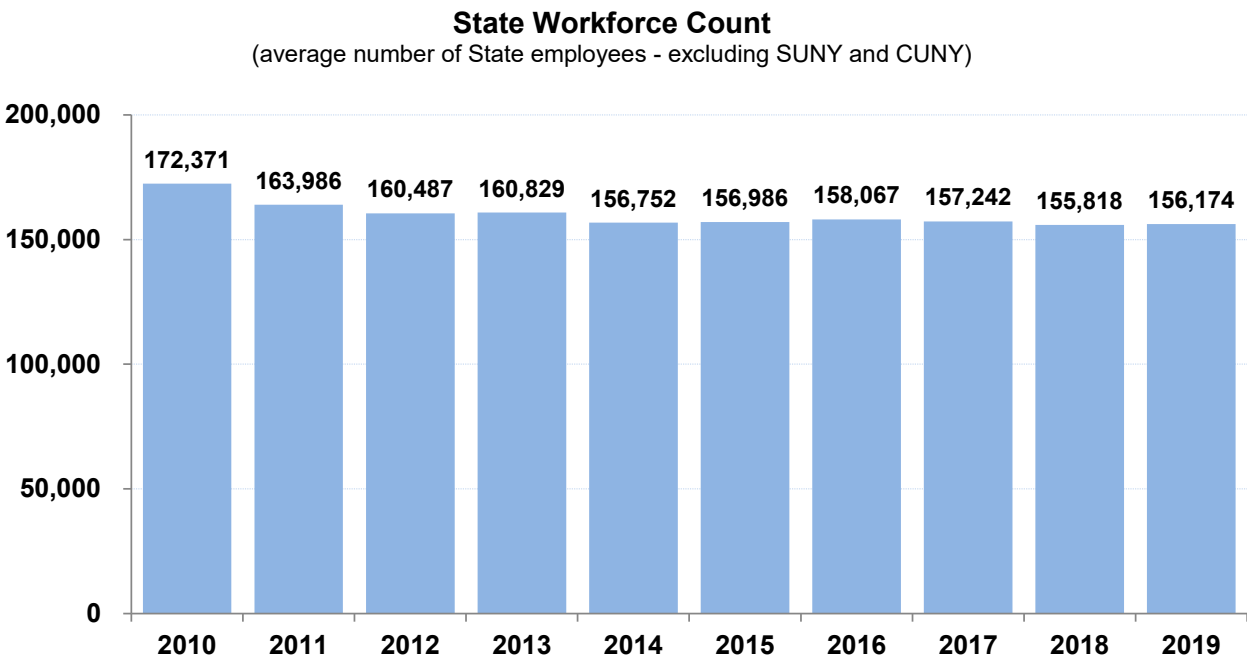


Figure 9 shows actual workforce counts on an average annual basis, by agency. The table is sorted by total workforce in 2019. Some changes may be due to the transfer of staff between agencies and to reorganizations that have been underway during this period.

Nine major agencies, several of which are among the leaders in overtime use, have seen staff reductions of more than 10 percent since 2010. The largest percentage reductions in employee counts during that period have been in Labor, Taxation and Finance, Mental

⁶ FTE reflects a unit of measure which is equal to one filled, full-time, annual-salaried position, rather than a person. For example: one person serving in one position at 100 percent time (full-time) equals 1 FTE; two people sharing one position, each at 50 percent time (half-time) equals 0.5 FTE + 0.5 FTE, for a total of 1 FTE; and two people serving in separate positions, each at 50 percent time (half-time) equals 0.5 FTE + 0.5 FTE, for a total of 1 FTE. In total, these examples indicate that 5 people are employed within State service, but since 4 people work half-time, only 3 FTEs are counted. See the explanation of Full-Time Equivalent at <http://openbudget.ny.gov/userGuide.html>. SUNY and CUNY are excluded from this calculation for methodological reasons, including certain changes over time in the reporting of workforce counts.

Health, Transportation and OPWDD. During 2019, six major agencies saw workforce reductions while ten experienced increases as compared to 2018.

Figure 9

Agency Workforce Counts 2010 – 2019
(average number of State employees)

Agency	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Change 2010 to 2019	
Major Agencies												
CORRECTIONS	30,899	31,156	30,360	30,162	29,536	29,572	29,959	29,804	29,796	29,617	(1,283)	-4.2%
OPWDD	24,027	23,348	22,672	22,606	21,214	20,497	21,098	20,885	20,586	20,604	(3,423)	-14.2%
COURTS	18,522	17,448	16,935	17,166	16,461	16,629	16,714	16,719	16,732	16,952	(1,570)	-8.5%
MENTAL HEALTH	17,331	16,681	15,907	15,717	15,355	15,326	15,279	14,902	14,567	14,516	(2,815)	-16.2%
TRANSPORTATION	9,990	9,198	9,010	8,975	8,580	8,578	8,558	8,592	8,563	8,508	(1,482)	-14.8%
STATE POLICE	5,819	5,511	5,356	5,456	5,550	5,679	5,717	5,817	5,782	5,959	140	2.4%
TAXATION & FINANCE	5,930	5,584	5,315	5,004	5,296	5,495	5,186	4,801	4,621	4,510	(1,420)	-23.9%
PARKS	4,053	3,919	3,965	4,011	3,936	4,056	4,019	4,082	4,110	4,180	127	3.1%
DEC	4,122	3,813	3,852	3,705	3,613	3,607	3,646	3,672	3,622	3,696	(426)	-10.3%
HEALTH	3,908	3,593	3,410	3,286	3,412	3,521	3,625	3,512	3,430	3,452	(455)	-11.6%
LABOR	4,475	4,403	4,408	4,303	3,891	3,438	3,284	3,266	3,268	3,204	(1,271)	-28.4%
CHILDREN & FAMILY	3,732	3,493	3,404	3,275	3,140	3,193	3,190	3,240	3,206	3,288	(444)	-11.9%
COMPTROLLER	2,641	2,543	2,545	2,585	2,595	2,622	2,666	2,767	2,723	2,728	86	3.3%
GENERAL SERVICES	1,690	1,510	1,455	1,538	1,683	1,805	1,908	2,018	2,100	2,075	385	22.8%
OTDA	2,338	2,219	2,108	1,927	1,969	1,978	2,015	2,035	1,971	2,049	(289)	-12.4%
VETERANS' HOMES	1,227	1,180	1,183	1,205	1,192	1,219	1,256	1,181	1,173	1,194	(33)	-2.6%
All Other Agencies												
ALL OTHER AGENCIES	31,667	28,387	28,603	29,907	29,329	29,773	29,948	29,949	29,569	29,643	(2,024)	-6.4%
TOTAL - ALL STATE AGENCIES	172,371	163,986	160,487	160,829	156,752	156,986	158,067	157,242	155,818	156,174	(16,196)	-9.4%
Universities												
SUNY	64,992	65,206	67,137	68,121	67,926	68,691	70,302	71,217	70,757	71,077	6,085	9.4%
CUNY	34,653	35,768	38,523	39,680	27,151	27,639	27,783	28,722	27,929	28,234	(6,419)	-18.5%
All Agencies and Universities												
OVERALL TOTAL	272,016	264,960	266,147	268,630	251,829	253,316	256,152	257,181	254,505	255,486	(16,530)	-6.1%

Note: Numbers may not add due to rounding.

Appendices

Appendix A

Agency Overtime Earnings – Annual Totals, 2010-2019⁷ (in millions of dollars)

Agency	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Change 2010 to 2019	
CORRECTIONS	\$103.0	\$104.6	\$137.3	\$160.4	\$180.2	\$198.7	\$205.0	\$221.0	\$223.2	\$224.5	\$121.4	117.8%
OPWDD	\$81.8	\$95.1	\$112.9	\$124.1	\$138.5	\$150.0	\$133.7	\$133.1	\$142.4	\$151.1	\$69.2	84.6%
MENTAL HEALTH	\$78.4	\$83.9	\$85.2	\$94.6	\$101.5	\$101.6	\$109.0	\$109.1	\$109.0	\$123.3	\$44.9	57.3%
SUNY	\$48.6	\$50.8	\$52.2	\$57.9	\$62.6	\$68.5	\$70.4	\$74.8	\$79.2	\$81.3	\$32.7	67.2%
STATE POLICE	\$24.1	\$25.9	\$34.1	\$35.1	\$38.9	\$64.6	\$47.8	\$74.2	\$63.2	\$59.1	\$35.0	144.8%
TRANSPORTATION	\$28.8	\$41.5	\$29.9	\$43.3	\$46.1	\$44.5	\$35.9	\$47.8	\$60.2	\$55.7	\$26.8	93.1%
COURTS	\$35.5	\$20.0	\$13.6	\$17.8	\$18.0	\$20.0	\$22.5	\$26.9	\$30.8	\$31.4	-\$4.1	-11.5%
CUNY	\$10.3	\$10.3	\$11.7	\$12.9	\$15.2	\$15.8	\$14.9	\$17.6	\$19.6	\$18.6	\$8.4	81.6%
CHILDREN & FAMILY	\$12.3	\$11.5	\$13.7	\$15.3	\$15.8	\$12.9	\$13.1	\$12.3	\$11.0	\$7.9	-\$4.4	-35.8%
DEC	\$4.3	\$5.1	\$6.0	\$6.6	\$5.8	\$6.1	\$7.8	\$7.9	\$7.9	\$8.4	\$4.1	94.8%
VETERANS' HOMES	\$5.0	\$5.2	\$5.7	\$6.4	\$6.7	\$5.9	\$5.6	\$6.7	\$7.8	\$8.4	\$3.4	67.1%
PARKS	\$3.8	\$3.9	\$4.8	\$5.2	\$4.4	\$4.5	\$5.0	\$4.9	\$5.7	\$6.7	\$2.9	75.7%
GENERAL SERVICES	\$1.5	\$2.3	\$2.5	\$3.3	\$4.0	\$4.5	\$3.8	\$3.3	\$4.0	\$4.0	\$2.6	173.4%
COMPTROLLER	\$3.8	\$3.3	\$3.0	\$2.6	\$2.5	\$2.6	\$3.4	\$3.7	\$2.9	\$2.7	-\$1.2	-30.9%
TAXATION & FINANCE	\$1.1	\$0.6	\$1.6	\$8.3	\$6.7	\$3.1	\$1.5	\$1.9	\$1.6	\$1.2	\$0.1	9.0%
HEALTH	\$1.7	\$1.5	\$1.2	\$1.8	\$1.7	\$1.8	\$1.9	\$1.9	\$1.7	\$2.0	\$0.3	18.0%
LABOR	\$3.4	\$3.2	\$4.3	\$3.5	\$0.8	\$0.1	\$0.1	\$0.1	\$0.1	\$0.1	-\$3.2	-95.7%
OTDA	\$2.0	\$1.3	\$1.3	\$0.6	\$0.8	\$0.7	\$1.0	\$0.8	\$2.0	\$1.4	-\$0.6	-29.9%
ALL OTHER AGENCIES	\$7.7	\$7.4	\$8.1	\$11.7	\$11.0	\$10.2	\$11.8	\$13.1	\$14.5	\$18.2	\$10.5	137.2%
STATEWIDE	\$457.3	\$477.4	\$529.0	\$611.2	\$661.2	\$716.1	\$694.2	\$761.2	\$786.9	\$806.2	\$348.8	76.3%

⁷ Some changes may be due to the transfer of staff between agencies and to reorganizations that have been underway during this period.

Appendix B

Agency Overtime Hours – Annual Totals, 2010-2019⁸

Agency	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Change 2010 to 2019
OPWDD	2,965,848	3,378,317	4,024,717	3,836,751	4,239,803	4,566,814	4,092,699	4,092,243	4,314,191	4,554,919	1,589,070 53.6%
CORRECTIONS	2,819,161	2,888,396	3,256,812	3,134,687	3,491,550	3,810,404	3,922,277	4,260,240	4,311,263	4,241,483	1,422,322 50.5%
MENTAL HEALTH	2,425,279	2,476,752	2,458,536	2,445,027	2,607,666	2,580,538	2,755,333	2,732,683	2,701,401	3,058,783	633,504 26.1%
SUNY	1,350,440	1,411,322	1,436,002	1,363,333	1,466,690	1,600,174	1,636,702	1,831,485	1,927,479	1,925,491	575,050 42.6%
TRANSPORTATION	901,985	1,270,583	872,383	1,243,178	1,323,187	1,266,730	997,118	1,325,064	1,653,329	1,494,490	592,505 65.7%
STATE POLICE	357,892	360,017	462,116	472,124	523,720	848,809	620,351	980,491	834,680	765,007	407,115 113.8%
COURTS	728,917	407,573	270,606	352,562	358,308	396,261	441,825	514,808	544,735	547,224	-181,693 -24.9%
CUNY	269,375	262,058	312,543	323,610	363,667	387,001	366,116	379,276	412,624	382,031	112,655 41.8%
CHILDREN & FAMILY	356,363	321,519	383,779	402,301	412,184	334,261	341,806	312,333	273,155	194,700	-161,663 -45.4%
VETERANS' HOMES	154,678	158,718	177,015	188,622	192,672	166,390	155,035	182,118	208,051	220,776	66,098 42.7%
DEC	102,087	123,906	124,647	129,648	111,899	117,434	149,430	152,043	151,820	160,447	58,361 57.2%
PARKS	117,117	114,897	130,949	125,790	109,139	114,049	128,872	123,537	146,747	167,159	50,042 42.7%
GENERAL SERVICES	41,630	62,763	66,145	88,655	113,457	132,018	104,760	94,674	109,799	111,688	70,058 168.3%
COMPTROLLER	111,189	91,765	85,052	71,208	67,805	69,475	91,694	99,016	73,000	65,396	-45,793 -41.2%
TAXATION & FINANCE	29,362	16,499	47,389	231,814	190,647	86,638	39,030	48,291	40,691	31,775	2,413 8.2%
HEALTH	45,198	38,158	31,047	44,460	41,053	43,854	45,573	44,400	40,188	46,401	1,203 2.7%
LABOR	95,254	83,324	114,036	89,300	21,578	2,987	2,716	3,853	3,542	3,330	-91,923 -96.5%
OTDA	44,495	30,558	30,798	14,490	17,012	15,927	22,465	18,914	39,023	30,357	-14,138 -31.8%
ALL OTHER AGENCIES	205,323	182,748	195,991	276,954	265,311	238,489	270,683	296,639	327,019	411,361	206,038 100.3%
STATEWIDE	13,121,592	13,679,872	14,480,562	14,834,515	15,917,346	16,778,253	16,184,486	17,492,107	18,112,738	18,412,819	5,291,227 40.3%

⁸ Some changes may be due to the transfer of staff between agencies and to reorganizations that have been underway during this period.

Appendix C

The following tables provide certain information on overtime and workforce in 2019 for agencies which are otherwise included within this report in the grouping “All Other Agencies.”

Summary of Overtime (OT) Usage - All Other Agencies, 2019

(Ranked by overtime pay as share of total agency pay)

Agency	Total OT Pay (Millions \$)	Total OT Hours	OT Employees as Share of Agency Employees	Average OT Pay per OT Hour	OT Pay as Share of Agency Pay
HOMELAND SECURITY	\$2.8	61,271.5	20.6%	\$45.30	5.6%
MILITARY & NAVAL AFFAIRS	\$1.9	40,161.4	5.5%	\$48.00	2.1%
ATTORNEY GENERAL	\$1.4	25,251.4	4.0%	\$57.08	0.8%
INFORMATION TECHNOLOGY	\$1.1	21,255.5	2.7%	\$52.14	0.4%
AGRICULTURE & MARKETS	\$0.7	22,697.1	8.5%	\$31.78	1.7%
GAMING COMMISSION	\$0.7	14,104.5	12.0%	\$46.98	1.9%
EDUCATION	\$0.5	14,827.1	2.0%	\$35.60	0.3%
FINANCIAL SERVICES	\$0.4	7,974.2	3.2%	\$46.85	0.3%
DEPARTMENT OF STATE	\$0.3	6,839.7	5.1%	\$36.68	0.7%
CIVIL SERVICE	\$0.1	3,682.1	2.9%	\$36.16	0.5%
STATE INSURANCE FUND	\$0.1	2,246.8	0.8%	\$48.65	0.1%
EXECUTIVE CHAMBER	\$0.1	2,289.0	7.9%	\$39.20	0.8%
VETERANS' AFFAIRS	\$0.0	17.2	0.4%	\$36.22	0.0%
EMPLOYEE RELATIONS	\$0.0	7.0	0.1%	\$43.49	0.0%
LIEUTENANT GOVERNOR	\$0.0	0.0	0.0%	\$00.00	0.0%
LEGISLATURE	\$0.0	0.0	0.0%	\$00.00	0.0%
OTHER AGENCIES	\$8.1	188,736.5	10.6%	\$43.01	1.2%
TOTAL	\$18.2	411,361.0	6.0%	\$44.34	0.9%

Workforce Count - All Other Agencies, 2019

(average number of State employees)

Agency	2019
INFORMATION TECHNOLOGY	3,659
LEGISLATURE	3,165
EDUCATION	2,604
STATE INSURANCE FUND	2,186
ATTORNEY GENERAL	1,877
FINANCIAL SERVICES	1,358
MILITARY & NAVAL AFFAIRS	1,329
HOMELAND SECURITY	829
AGRICULTURE & MARKETS	688
CIVIL SERVICE	545
DEPARTMENT OF STATE	540
GAMING COMMISSION	521
EMPLOYEE RELATIONS	142
EXECUTIVE CHAMBER	116
VETERANS' AFFAIRS	88
LIEUTENANT GOVERNOR	8
OTHER AGENCIES	9,990
TOTAL	29,643

Note: Numbers may not add due to rounding.

Contact

Office of the New York State Comptroller
110 State Street, 15th Floor
Albany, New York 12236
(518) 474-4015
www.osc.state.ny.us

Prepared by the Office of Budget and Policy Analysis



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