Presented by Amanda Killips and Kyla Scott



#### What We Will Cover Today

- What is NYSPO
- Accessing NYSPO
  - Who can use
  - How to access
- Current Functionality

- Multifactor Authentication (MFA)
- Future Functionality
- NYSPO Help
  - Agency roles and responsibilities
- Questions



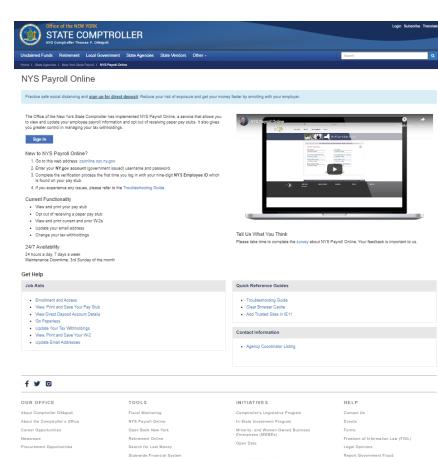
#### History

- NYS Payroll Online (NYSPO) was launched on March 8, 2016.
- NYSPO is an employee self-service payroll application that allows state employees to view and print their pay stubs and W-2s, opt out of receiving paper pay stubs, and update their tax withholdings.
- Since its launch, the service has been made available to all NYS agencies and over 250,000 state employees.
- So far, NYSPO has had:
  - More than 100,000 unique user logins
  - More than 55,000 employee opt-outs of printed and mailed payroll material
  - Nearly 88,000 W-4 Self-Service Tax Changes



#### **Accessing NYSPO**

- To use NYSPO employees must:
  - have an active Job Record in PayServ,
  - have an active agency-issued ny.gov account, and
  - complete the initial verification application accurately.
- To sign in to NYSPO, log in using a government account at:
  - https://www.osc.state.ny.us/state-agencies/payroll/nyspo
  - <a href="https://my.ny.gov">https://my.ny.gov</a>

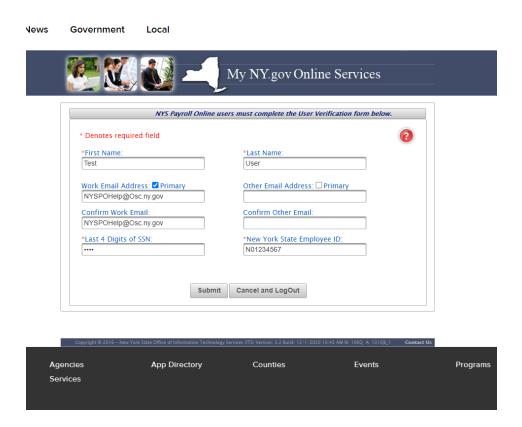


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#### **Accessing NYSPO**

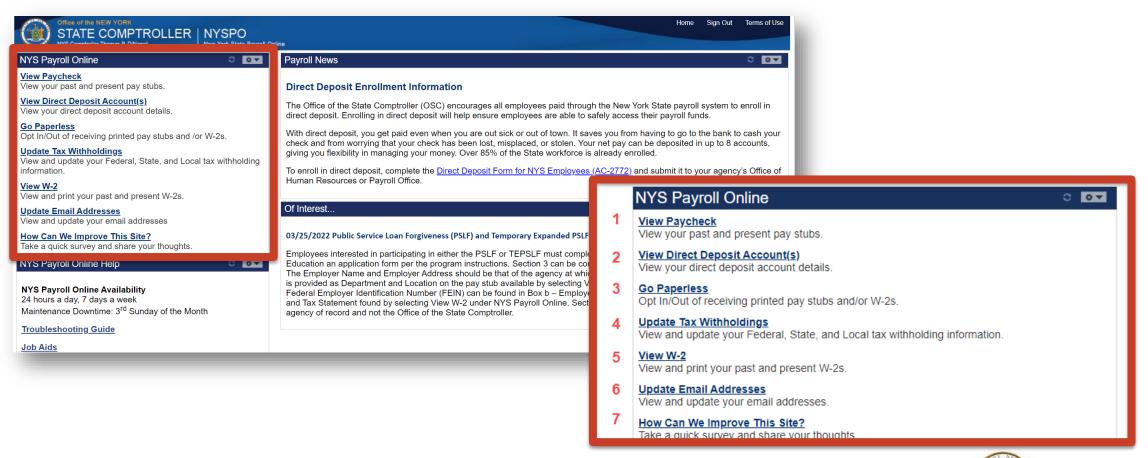
New users must complete the verification form before accessing NYSPO.

- Fields:
  - First Name
  - Last Name
  - Work Email/Other Email Address
    - one must be checked as a 'Primary' email
  - Last 4 Digits of SSN
  - NYS Employee ID

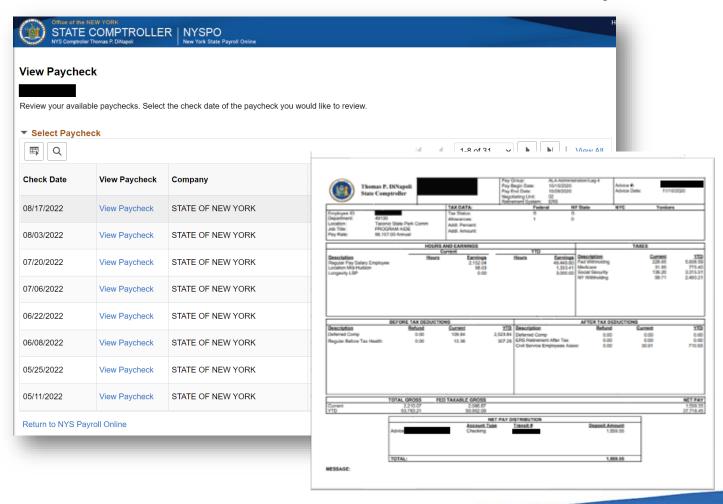




#### **NYSPO** Homepage

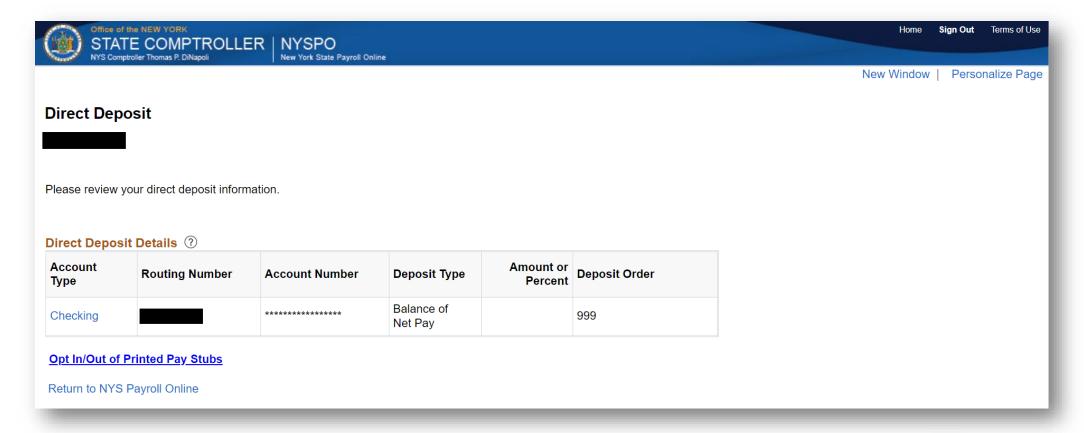


#### View Paycheck



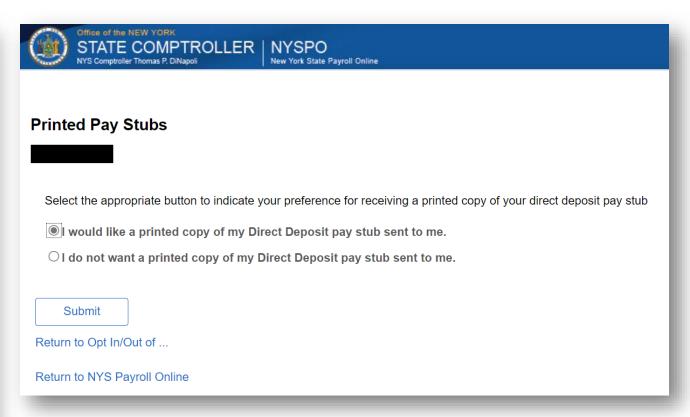
- View pay advices going back one year
- PDFs open in a separate tab

#### **View Direct Deposit**

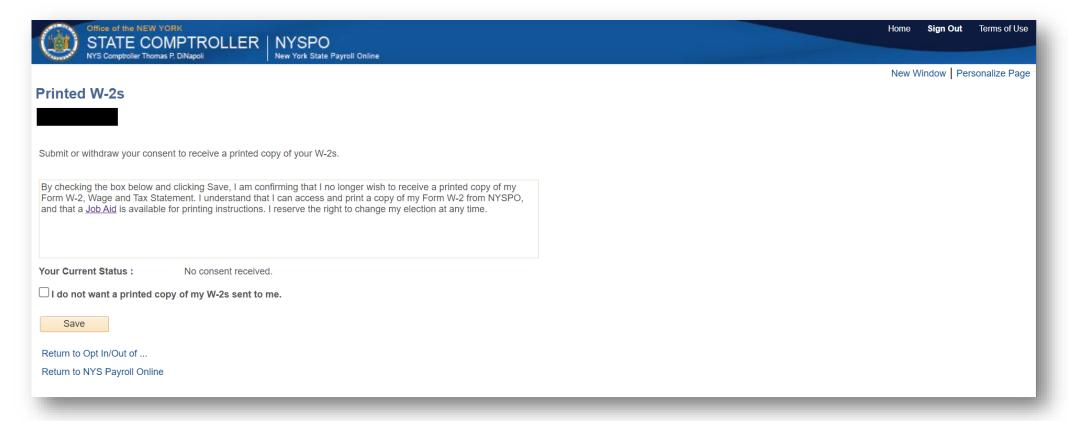


### **Go Paperless**

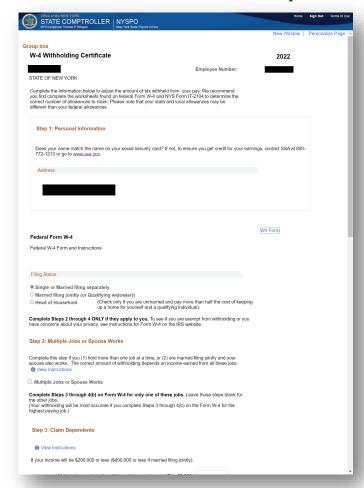


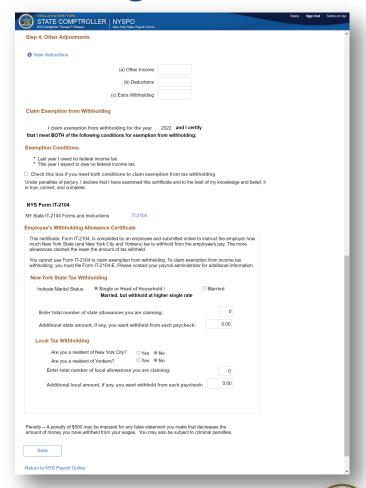


#### **Go Paperless**



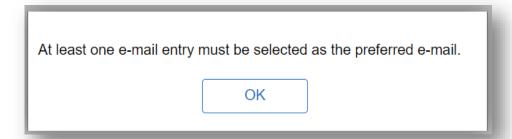
### **Update Tax Withholding**



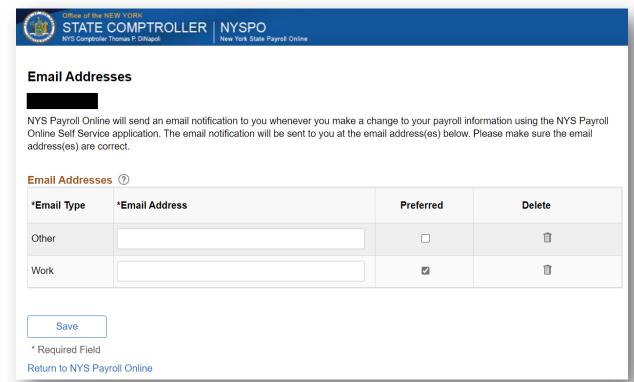


#### **Update Tax Withholding**

- Users can have a maximum of two email addresses listed on their NYSPO account (Work and/or Other).
- One must be marked as a 'Preferred' email.



NYS Payroll Online will send an email notification whenever the user makes a change to their payroll information through NYSPO.





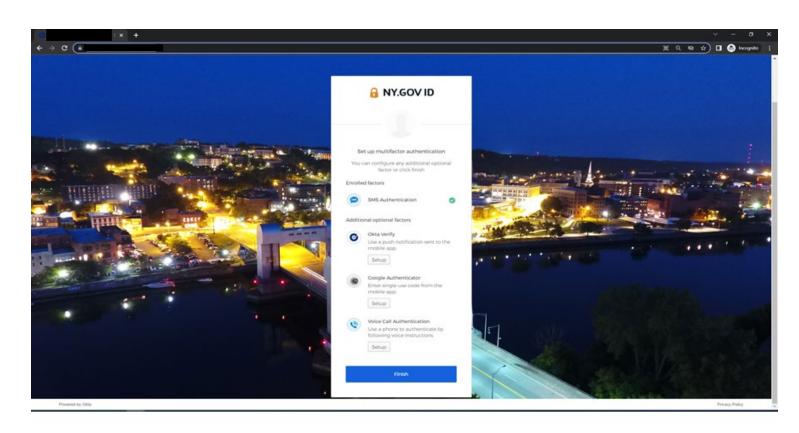
#### **Satisfaction Survey**

We welcome your comments.	
* 1. What agency do you work for? Select your agency from the drop down menu.	
2. What was the purpose of your visit to NYS Payroll Online today?	
View my paycheck	
View my direct deposit account(s)	
Opt out of receiving printed pay stubs	
Update my tax withholding	
☐ View my W-2s	
Update my email addresses	
* 3. Have you opted out of receiving a paper pay stub?	
Yes	
○ No	
Next	

#### Multifactor Authentication (MFA)

- Utilizes additional factors to confirm account is not being accessed fraudulently
- Being rolled out on ny.gov one application at a time
  - NYSPO is an early adopter
- Set up at initial login after MFA is turned on, user may choose one or many factors
  - SMS
  - Voice call
  - Google Authenticate application
  - OKTA Verify application
- All NYSPO users are required to authenticate before accessing NYSPO (after logging in to ny.gov)

#### Multifactor Authentication (MFA)



Job Aids for setting up MFA are provided on the NYSPO webpage and in a bulletin sent prior to rollout.



#### **Future Functionality**

MFA implementation enables OSC to consider future enhancements including Address Changes and Direct Deposit Account Management; these are currently being analyzed.



#### Agency Responsibilities – NYSPO Help Roles

- Agency Coordinator (NYSPO AC):
  - First point of contact for employees at an agency
  - Some agencies also assign a backup coordinator
  - Should have access to PayServ
- Payroll Officer:
  - Assist with questions and information related to paychecks and PayServ
- Agency Participating Organization Directory Services Administrator (PODSA) or Participating Organization Delegated Administrator (PODA):
  - Roles assigned by New York State Directory Service (NYSDS) in the Office of Information Technology Services (ITS)
  - Responsible for managing various aspects of the agency's ny.gov accounts

#### Agency Responsibilities – NYSPO AC

Responsibility	NYSPO AC	PODSA/PODA	Agency Payroll Officer
First contact for employees' questions about NYSPO	<b>~</b>		
Providing employees with NYSPO job aids	~		
Providing employees with NYSPO Quick Reference Guides	~		
Providing employees with NYSPO Troubleshooting Guide	~		

#### Agency Responsibilities – PODSA/PODA

Responsibility	NYSPO AC	PODSA/PODA	Agency Payroll Officer
Resetting ny.gov passwords		<b>~</b>	
Updating NYSDS/ny.gov information using Delegated Admin, including Employee ID		~	
Providing ny.gov account usernames		~	
Creating ny.gov accounts for new employees at their agency		~	
Reclaiming accounts when an employee transfers into their agency		~	
Archiving accounts when an employee leaves their agency (so the new agency can reclaim the account)		~	
Unlocking ny.gov accounts		<b>~</b>	
Removing/combining duplicate accounts		~	
Reviewing employee entitlements in ny.gov		~	

#### Agency Responsibilities – Payroll Officers

Responsibility	NYSPO AC	PODSA/PODA	Agency Payroll Officer
Updating employee information in PayServ			<b>~</b>
Providing EMPLIDs to new employees			<b>~</b>
Answering questions related to Payroll (paychecks, taxes, PayServ, etc.)			<b>~</b>

#### Questions?

- Email: nyspohelp@osc.ny.gov
- Phone: (518) 408-4271
- Web: <a href="https://www.osc.state.ny.us/state-agencies/payroll/nyspo">https://www.osc.state.ny.us/state-agencies/payroll/nyspo</a>
  - Includes Job Aids, Troubleshooting Guide and Quick Reference Guides
- Troubleshooting Guide: <a href="https://www.osc.state.ny.us/files/state-agencies/payroll/pdf/troubleshooting-guide.pdf">https://www.osc.state.ny.us/files/state-agencies/payroll/pdf/troubleshooting-guide.pdf</a>

