

Workers' Compensation in PayServ

Presented by:

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NYS COMPTROLLER

THOMAS P. DiNAPOLI

What We'll Cover

- WC Tax Exclusions & Prior and Current Year Tax Clean Ups
- WC Supplemental Payments
- Changes to Incident and Injury Detail Requirement



WC Tax Exclusions & Prior and Current Year Tax Clean Ups



IRS Publication 525

- “Amounts you receive as workers' compensation for an occupational sickness or injury are fully exempt from tax if they're paid under a workers' compensation act or a statute in the nature of a workers' compensation act.”
- **“Return to work.** If you return to work after qualifying for workers' compensation, salary payments you receive for performing light duties are taxable as wages.”



WC Taxes for NYS Employees

1. Agency places employee on WC leave in PayServ
2. WC Exclusion programs review the WC Leaves panel for employees on WC leave
 - Programs run on a six-week lag to allow for late entry of WC leave transactions
3. Programs reduce taxable gross earnings for three categories:
 - WFA – Federal Taxes
 - WSA – State Taxes
 - WSM – FICA taxes (Social Security & Medicare)
4. Refunds are calculated based on the taxability of the exclusion
5. Checks are issued for each tax category

The Six Week Lag

2022 WC Tax Refund Dates			
INST LAG			
Pay Period Begin Date	Pay Period End Date	Original Paycheck Date	Refund Date
10/21/21	11/3/21	11/18/21	12/30/21
11/4/21	11/17/21	12/2/21	To be caught in 1st prior year WC clean up in 2022.
11/18/21	12/1/21	12/16/21	To be caught in 1st prior year WC clean up in 2022.
12/2/21	12/15/21	12/30/21	To be caught in 1st prior year WC clean up in 2022.
12/16/21	12/29/21	1/13/22	2/24/22
12/30/21	1/12/22	1/27/22	3/10/22
1/13/22	1/26/22	2/10/22	3/24/22
1/27/22	2/9/22	2/24/22	4/7/22
2/10/22	2/23/22	3/10/22	4/21/22
2/24/22	3/9/22	3/24/22	5/5/22
3/10/22	3/23/22	4/7/22	5/19/22
3/24/22	4/6/22	4/21/22	6/2/22
4/7/22	4/20/22	5/5/22	6/16/22
4/21/22	5/4/22	5/19/22	6/30/22
5/5/22	5/18/22	6/2/22	7/14/22
5/19/22	6/1/22	6/16/22	7/28/22

WC Leaves Page

Payroll for North America > Employee Data USA > Employee Workers Comp Leaves

Emp WC Leaves

Empl ID: [REDACTED] [REDACTED]

Empl Record: 0

Leave Periods Q | ◀ ▶ 1 of 11 ▶ ▶▶

Processing Status: Closed

*Effective Date: 11/18/2021 📅 0

End Date: 11/23/2021 📅

WC Cancelled?: ☐

Action: Paid Leave of Absence

View Msgs

+ -

Reason: Workers Comp Leave Full

*Schedule at Leave: NYYYYYN ☐ Schedule Changed?

Incident Nbr: 00174551

Incident Date: 03/04/2021 📅

Dept ID: 10610 DOCCS Ulster

BU at Injury: 01

Full Exclusion WC Earnings Exclusion

Payroll for North America > Employee Data USA > Worker Comp Earning Exclusions

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

Pay Check Information

Issue Date: 03/24/2022 Pay Begin Date: 02/24/2022 ☐ Off Cycle
Company: NYS Pay Group: IL5 Pay End Date: 03/09/2022 Page: 1179 Line: 1 Sep Check: 0
Paycheck Status: Confirmed Paycheck Option: Advice Form ID: ADVICE Check Nbr: [REDACTED]
Total Earnings: 3088.08 WC Exclusion: 3088.08 ☒ OK To Process

Pay Check Earnings Information

1-2 of 2

Exclusions	Status	Last Update							
Addl #	ErnCd	Seq#	Earns Begin	Earns End	Earnings	Excl Begin Dt	Excl End Dt	Excluded Amt	
1	0 RGS	1	02/24/2022	03/09/2022	2,627.81	02/24/2022	03/09/2022	2,627.81	+
2	1 GEO	1	02/24/2022	03/09/2022	460.27	02/24/2022	03/09/2022	460.27	+



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Full Exclusion WC Pre-Tax Deds Tab

WC Earnings Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

Pay Check Information

Issue Date: 03/24/2022 Pay Begin Date: 02/24/2022
Company: NYS Pay Group: IL5 Pay End Date: 03/09/2022
Paycheck Status: Confirmed Paycheck Option: Advice
Form ID: ADM55- [REDACTED]
Total Earnings: 3088.08 WC Exclusion: 3088.08
Page: 1179 Line: 1 Sep Check: 0
☐ Off Cycle ☒ OK To Process

Pay Check Pre-Tax Deduction Information

Plan Type	Ded Cd	Description	FICA Effect	Tx Gr Comp	Curr Dedn
General	HIBTRG	Regular Before Tax Health	Subtracts		67.85
457	416	Deferred Comp	No Effect		1,208.09

Pay Check Tax

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1 US Federal			OASDI/EE	3020.23	0.00	187.26
2 US Federal			OASDI/ER	3020.23	0.00	187.26
3 US Federal			MED/EE	3020.23	0.00	43.79

Taxable Wage Adjs

Earn Code	Date Applied	Ref Method	Adj Amount
1 WFA	05/05/2022	Payline	-3,020.23
2 WSA	05/05/2022	Payline	-3,020.23
3 WSM	05/05/2022	Payline	-3,020.23

Full Exclusion WFA Check

Paycheck Earnings

Paycheck Taxes

Paycheck Deductions

Empl ID

Name

Company

NYS

Pay Group

IL5

Pay Period End

04/20/2022

Page

709

Line

5

Separate Check

3

Paycheck Information

Paycheck Status Confirmed

Paycheck Option Check

Issue Date 05/05/2022

Paycheck Number

☐ Off Cycle

☐ Reprint

☐ Adjustment

☐ Corrected

☒ Cashed

Paycheck Totals

Earnings 0.00

Taxes -286.62

Deductions 0.00

Net Pay 286.62

Earnings

Begin Date 04/20/2022

End Date 04/20/2022

Addl Line Nbr 3

Reason Not Specified

Empl Record 0

Benefit Record 0

Additional Data

Salaried

Hours 0.00

Rate 33.504925

Earnings 0.00

Hourly

Hours 0.00

Rate 0.000000

Earnings 0.00

Rate Code

Overtime

Hours 0.00

Rate 0.000000

Earnings 0.00

Rate Code

State NY

Locality

Rate Used Hourly Rate

Shift Not Applicable

Shift Rate

Other Earnings

Other Earnings Details 1

Other Earnings Details 2

Code

Description

Rate Used

Hours

Rate

Amount

Source

WFA

Workers Comp Federal Wages Adj

Hourly Rate

-3,020.23

Partial Exclusion WC Earnings Exclusion

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

Pay Check Information

Issue Date: 06/16/2022 Pay Begin Date: 05/19/2022 ☐ Off Cycle Page: 647 Line: 7 Sep 0

Company: NYS Pay Group: IL8 Pay End Date: 06/01/2022 Form ID: KEYCHK Check Nbr: [REDACTED]

Paycheck Status: Confirmed Paycheck Option: Check ☒ OK To Process

Total Earnings: 1758.21 WC Exclusion: 430.31

Pay Check Earnings Information

Exclusions

Status

Last Update

||>

	Addl #	ErnCd	Seq#	Earns Begin	Earns End	Earnings	Excl Begin Dt	Excl End Dt	Excluded Amt	
1	0	RGS	1	05/19/2022	05/31/2022	774.55	05/25/2022	05/31/2022	430.31	+
2	1	V04	1	05/19/2022	06/01/2022	1,758.21			0.00	+
3	2	V05	1	05/19/2022	06/01/2022	188.47			0.00	+
4	3	O25	1	05/18/2022	05/18/2022	188.47			0.00	+
5	4	EXT	1	05/05/2022	05/11/2022	364.89			0.00	+
6	5	EXT	1	05/12/2022	05/18/2022	430.30			0.00	+

Save

Return to Search

Previous in List

Next in List

Notify

Previous tab

Next tab

Partial Exclusion WC Pre-Tax Deds

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED]

Empl Record: 0

Name: [REDACTED]

Pay Check Information

Issue Date: 05/16/2022

Pay Begin Date: 05/19/2022

☐ Off Cycle

Company: NYS Pay Group: IL8 Pay End Date: 06/01/2022

Page: 647 Line: 7 Sep Check: 0

Paycheck Status: Confirmed

Paycheck Option: Check

☒ OK To Process

Total Earnings:

1758.21

WC Exclusion:

430.31

Pay Check Pre-Tax Deduction Information

	Plan Type	Ded Cd	Description	FICA Effect	Tx Gr Comp	Curr Dedn
1	ERS	606	ERS Retirement Before Tax	No Effect	414H	

Pay Check Tax

	Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1	US Federal			OASDI/EE	1758.21	0.00	109.01
2	US Federal			OASDI/ER	1758.21	0.00	109.01
3	US Federal			MED/EE	1758.21	0.00	25.49

Taxable Wage Adjs

	Earn Code	Date Applied	Ref Method	Adj Amount
1	WFA	07/28/2022	Payline	-430.31
2	WSA	07/28/2022	Payline	-430.31
3	WSM	07/28/2022	Payline	-430.31



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Partial Exclusion WSA Check

Paycheck Earnings

Paycheck Taxes

Paycheck Deductions

Empl ID [REDACTED] Name [REDACTED]
Company NYS Pay Group IL8 Pay Period End 07/13/2022 Page 727 Line 5 Separate Check 1

Paycheck Information

Paycheck Status Confirmed
Issue Date 07/28/2022
☐ Off Cycle ☐ Reprint ☐ Adjustment

Paycheck Option Check
Paycheck Number [REDACTED]
☐ Corrected ☐ Cashed

Paycheck Totals

Earnings	0.00
Taxes	-5.83
Deductions	0.00
Net Pay	5.83

Earnings

Begin Date 07/13/2022 End Date 07/13/2022 Addl Line Nbr 2 Reason Not Specified
Empl Record 0 Benefit Record 0 [Additional Data](#)

Salaried

Hours	0.00
Rate	10.757659
Earnings	0.00

State NY Locality

Rate Used Hourly Rate Shift Not Applicable Shift Rate

Hourly

Hours	0.00
Rate	0.000000
Earnings	0.00
Rate Code	

Overtime

Hours	0.00
Rate	0.000000
Earnings	0.00
Rate Code	

Other Earnings

Other Earnings Details 1

Other Earnings Details 2

Code	Description	Rate Used	Hours	Rate	Amount	Source
WSA	Workers Comp State Wages Adj	Hourly Rate			-430.31	

WC Exclusions & Retro Pay WC Earnings Exclusion

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

Pay Check Information

Issue Date: 06/08/2022

Pay Begin Date: 05/12/2022

☐ Off Cycle

Company: NYS

Pay Group: AL6

Pay End Date: 05/25/2022

Page: 688

Line: 5

Sep Check: 0

Paycheck Status: Confirmed

Paycheck Option: Advice

Total Earnings: 10087.81

WC Exclusion: 114.83

☒ OK To Process

Pay Check Earnings Information

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1-14 of 14

Exclusions

Status

Last Update

]]>

	Addl #	ErnCd	Seq#	Earns Begin	Earns End	Earnings	Excl Begin Dt	Excl End Dt	Excluded Amt	
1	0	RGS	1	05/12/2022	05/25/2022	2,765.81			0.00	+
2	1	GEO	1	05/12/2022	05/25/2022	851.04			0.00	+
3	1	IPF	1	05/12/2022	05/25/2022	22.05			0.00	+
4	2	SDF	1	05/12/2022	05/25/2022	553.17			0.00	+
5	4	IWO	1	04/29/2022	04/30/2022	82.98			0.00	+
6	5	OTU	1	04/29/2022	05/09/2022	5,065.20			0.00	+
7	6	OMU	1	04/29/2022	05/08/2022	36.00			0.00	+
8	7	RHP	1	04/29/2021	05/11/2022	6.07			0.00	+
9	7	ROA	1	04/29/2021	05/11/2022	10.23			0.00	+
10	7	RSD	1	04/29/2021	05/11/2022	689.00	11/27/2021	11/27/2021	0.00	+
11	7	RSD	2				11/19/2021	11/20/2021	2.55	+
12	7	RSD	3				08/27/2021	10/20/2021	99.52	+
13	7	RSD	4				08/20/2021	08/26/2021	12.76	+

WC Exclusion & Retro Pay WC Pre-Tax Deds Tab

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

Pay Check Information

Issue Date: 06/08/2022 Pay Begin Date: 05/12/2022 ☐ Off Cycle Page: 688 Line: 5 Sep Check: 0
Company: NYS Pay Group: AL6 Pay End Date: 05/25/2022
Paycheck Status: Confirmed Paycheck Option: Advice ☒ OK To Process
Total Earnings: 10087.81 WC Exclusion: 114.83

Pay Check Pre-Tax Deduction Information

Plan Type	Ded Cd	Description	FICA Effect	Tx Gr Comp	Curr Dedn
1 General	HIBTRG	Regular Before Tax Health	Subtracts		2,773.00

Pay Check Tax

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1 US Federal			OASDI/EE	9826.08	0.00	609.21
2 US Federal			OASDI/ER	9826.08	0.00	609.21
3 US Federal			MED/EE	9826.08	0.00	142.47

Taxable Wage Adjs

Earn Code	Date Applied	Ref Method	Adj Amount
1 WFA	07/20/2022	Payline	-114.83
2 WSA	07/20/2022	Payline	-114.83
3 WSM	07/20/2022	Payline	-114.83



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WC Exclusion & Retro WSM Check

Paycheck Earnings

Paycheck Taxes

Paycheck Deductions

Empl ID

Name

Company

NYS

Pay Group

AL6

Pay Period End

07/06/2022

Page

674

Line

5

Separate Check

3

Paycheck Information

Paycheck Status

Confirmed

Paycheck Option

Check

Issue Date

07/20/2022

Paycheck Number

☐ Off Cycle

☐ Reprint

☐ Adjustment

☐ Corrected

☐ Cashed

Paycheck Totals

Earnings

0.00

Taxes

-8.79

Deductions

0.00

Net Pay

8.79

Earnings

Begin Date

07/06/2022

End Date

07/06/2022

Addl Line Nbr

8

Reason

Not Specified

Empl Record

0

Benefit Record

0

[Additional Data](#)

Salaried

Hours

0.00

Rate

34.572660

Earnings

0.00

Hourly

Hours

0.00

Rate

0.000000

Earnings

0.00

Rate Code

Overtime

Hours

0.00

Rate

0.000000

Earnings

0.00

Rate Code

State

NY

Locality

Rate Used

Hourly Rate

Shift

Not Applicable

Shift Rate

Other Earnings

Other Earnings Details 1

Other Earnings Details 2

II>

Code	Description	Rate Used	Hours	Rate	Amount	Source
WSM	Workers Comp SS/Med Wages Adj	Hourly Rate			-114.83	

Prior Year WC “Clean Ups”

Programs run to correct prior year taxable gross for employees with WC leaves

- Two reasons for these corrections
 - Changes to WC leave in prior year
 - Clean up for final three checks
- Issues corrected by W-2 Cs
 - New WC leave causes decrease in taxable gross
 - Cancelled WC leave causes increase to taxable gross
 - Adjusts taxable gross for Federal/State/FICA
- Generates FICA refunds or deficiencies as needed
 - Refunds if taxable gross decreased
 - Deficiencies if taxable gross increased
- Statute of Limitations – 3 years, 3 months, 15 days



First Prior Year Clean Up WC Earnings Exclusion

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID:

Empl Record:

0

Name:

Pay Check Information

Issue Date: 12/16/2021

Pay Begin Date: 11/18/2021

☐ Off Cycle

Company: NYS

Pay Group: IL1

Pay End Date: 12/01/2021

Page: 980

Line: 3

Sep

Check: 0

Paycheck Status: Confirmed

Paycheck Option: Advice

Form ID: ADVICE

Check Nbr:

Total Earnings:

2538.46

WC Exclusion:

1015.39

☒ OK To Process

Pay Check Earnings Information



1-5 of 5



Exclusions

Status

Last Update

||>

	Accl #	ErnCd	Seq#	Earns Begin	Earns End	Earnings	Excl Begin Dt	Excl End Dt	Excluded Amt	
1	0	RGS	1	11/18/2021	12/01/2021	2,190.47	11/18/2021	11/23/2021	876.19	+
2	1	01H	1	11/18/2021	12/01/2021	57.53	11/18/2021	11/23/2021	23.01	+
3	1	PS1	1	11/18/2021	12/01/2021	113.79	11/18/2021	11/23/2021	45.52	+
4	2	CED	1	11/18/2021	12/01/2021	99.73	11/18/2021	11/23/2021	39.89	+
5	2	IFE	1	11/18/2021	12/01/2021	76.94	11/18/2021	11/23/2021	30.78	+

First Prior Year Clean Up WC Pre-Tax Deds Tab

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED]

Empl Record: 0

Name: [REDACTED]

Pay Check Information

Issue Date: 12/16/2021 Pay Begin Date: 11/18/2021 ☐ Off Cycle
 Company: NYS Pay Group: IL1 Pay End Date: 12/01/2021 Page: 980 Line: 3 Sep Check: 0
 Paycheck Status: Confirmed Paycheck Option: Advice

Total Earnings: 2538.46 WC Exclusion: 1015.39 ☒ OK To Process

Pay Check Pre-Tax Deduction Information

Plan Type	Ded Cd	Description	FICA Effect	Tx Gr Comp	Curr Dedn
1 General	HIBTRG	Regular Before Tax Health	Subtracts		2,538.46

Pay Check Tax

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1 US Federal			OASDI/EE	2300.70	0.00	142.64
2 US Federal			OASDI/ER	2300.70	0.00	142.64
3 US Federal			MED/EE	2300.70	0.00	33.36

Taxable Wage Adjs

Earn Code	Date Applied	Ref Method	Adj Amount
1 WFA	03/01/2022	Req Posted	-1,015.39
2 WSA	03/01/2022	Req Posted	-1,015.39
3 WSM	03/01/2022	Req Posted	-1,015.39



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Prior Year FICA Refunds

- Clean Up Programs calculate refunds
- PayServ Bulletin Board message is posted
- NTAX722 report lists employees with calculated refunds
- Agency completes AC3206 form for each employee
- Agency collects signed AC3206 forms
- Agency selects the “Refund Consent Received” box for all employees with signed forms



Refund Consent?

Payroll for North America > U.S. Annual Processing > W-2 Adjustments >
Update Emp W2C AC-3206 Status

Emp W2C AC-3206

Empl ID:

Name:

W2 NYS
Company:

W-2c Batch Number: 2083

Year: 2021

AC-3206 Status

☐ Refund Consent Received?

Certificate Received Date:

W2C Batch Stat: IRS Refunds Processed

W2C FICA Information

W2C Deptid: 10390

Mohawk Correctional Facility

W2C Status: Closed

T/E Deptid:

Box#	Previous Amount	Current Amount	Change
03 Social Security Wages	90,235.30	80,270.44	-9,964.86
04 Social Security Tax Withheld	5,594.59	4,976.77	-617.82
05 Medicare Wages and Tips	90,235.30	80,270.44	-9,964.86
06 Medicare Tax Withheld	1,308.41	1,163.92	-144.49
Total Refund:			762.31

*Reason for Tax Refund: Workers' Comp



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Prior Year FICA Deficiency Process

- Clean Up programs calculate amount owed
- OSC enters General Comments
 - Providing two full pay periods of notice prior to start of collection
- Agency informs employee of impending deduction
- OSC enters 502 FICA deficiency
 - 10% for active employees
 - 100% for inactive
- PayServ collects until satisfied



What about those \$0.00 refund checks?

- Regularly Processed WC Tax Refunds
 - Refunds are not equivalent to what was initially withheld
 - PayServ refunds taxes by determining how much the amount being excluded **would have been taxed**
 - If the amount being refunded would not have been taxed, the system doesn't calculate a tax refund, and a \$0.00 check is generated
- Other reasons for \$0.00 refund checks include:
 - Modified Leaves
 - WC Exclusions on Negative Retro

\$0.00 Checks WC Pre-Tax Deds

WC Earns Exclusion

WC Pre-Tax Deds

DC Claim Refunds

Empl ID: [REDACTED] Empl Record: 0 Name: [REDACTED]

Pay Check Information

Issue Date: 05/05/2022 Pay Begin Date: 04/07/2022 ☐ Off Cycle
Company: NYS Pay Group: IL4 Pay End Date: 04/20/2022 Page: 615 Line: 10 Sep Check: 0
Paycheck Status: Confirmed Paycheck Option: Advice

Total Earnings: 1687.35 WC Exclusion: 506.21 ☒ OK To Process

Pay Check Pre-Tax Deduction Information

Plan Type	Ded Cd	Description	FICA Effect	Tx Gr Comp	Curr Dedn
1 ERS	606	ERS Retirement Before Tax	No Effect	414H	50.62

Pay Check Tax

Tax Entity	State	Locality Name	Tax Class	Txbl Gross	Adj Tax Gross	Curr Tax
1 US Federal			OASDI/EE	1687.35	0.00	104.61
2 US Federal			OASDI/ER	1687.35	0.00	104.61
3 US Federal			MED/EE	1687.35	0.00	24.47

Taxable Wage Adjs

Earn Code	Date Applied	Ref Method	Adj Amount
1 WFA	06/16/2022	Payline	-506.21
2 WSA	06/16/2022	Payline	-506.21
3 WSM	06/16/2022	Payline	-506.21



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\$0.00 Checks WFA Check

Paycheck Earnings

Paycheck Taxes

Paycheck Deductions

Empl ID [REDACTED] Name [REDACTED]
Company NYS Pay Group IL4 Pay Period End 06/01/2022 Page 768 Line 13 Separate Check 2

Paycheck Information

Paycheck Status Confirmed Paycheck Option Check
Issue Date 06/16/2022 Paycheck Number [REDACTED]
☐ Off Cycle ☐ Reprint ☐ Adjustment ☐ Corrected ☐ Cashed

Paycheck Totals

Earnings	0.00
Taxes	0.00
Deductions	0.00
Net Pay	0.00

Earnings

Begin Date 06/01/2022 End Date 06/01/2022 Addl Line Nbr 3 Reason Not Specified
Empl Record 0 Benefit Record 0 [Additional Data](#)

Salaried

Hours 0.00
Rate 20.984135
Earnings 0.00

Hourly

Hours 0.00
Rate 0.000000
Earnings 0.00
Rate Code

Overtime

Hours 0.00
Rate 0.000000
Earnings 0.00
Rate Code

State NY

Locality

Rate Used Hourly Rate

Shift Not Applicable

Shift Rate

Other Earnings



1-1 of 1 View All

Other Earnings Details 1

Other Earnings Details 2

II>

Code	Description	Rate Used	Hours	Rate	Amount	Source
WFA	Workers Comp Federal Wages Adj	Hourly Rate			-506.21	

Current Year WC Clean Ups

- 3 Per Year
 - June
 - September
 - December
- Taxable Gross Adjustments
 - Federal
 - State
 - Local
 - Social Security
 - Medicare
- Tax Balance Adjustments
 - Social Security
 - Medicare



Current Year WC Clean Ups

- PayServ Bulletin Board message is posted
- Control-D report NBEN543B lists employees with 502 FICA Deficiencies
 - Employee Notification
- FICA Refunds issued in paychecks



Supplemental Payments



Processing Supplemental Payments

- NYSIF sends award information to OSC
- Many payments calculate and load automatically to PayServ
- Some payments require review
 - Clean Payments
 - Unresolved Payments
 - Recaps



Calculating Supplemental Payments

NYSIF weekly award is \$875.88

Paying 8 days so the award is: \$700.70

	\$1787.92	Biweekly Comp Rate
+	\$116.07	Addl. Pays (LOC PAY)
/	10 Days	10 Days
=	\$190.40	Daily Comp Rate
*	8	Number of Days Awarded by NYSIF
=	\$1523.19	Total Pre-Injury Gross Biweekly for 8 Days
*	.60 (60%)	.60 (60%)
=	\$913.92	60% of Pre-injury Gross Biweekly for 8 Days

NYSIF Award of \$700.70 < \$913.92

Employee is Entitled to Supplement = \$213.22



Calculating Supplemental Payments

NYSIF weekly award is \$1063.05

Paying 5 days so the award is: \$531.53

	\$1496.86	Biweekly Comp Rate
+	\$0.00	Employee has No Additional Pays
/	10 Days	10 Days
=	\$149.69	Daily Comp Rate
*	5	Number of Days Awarded by NYSIF
=	\$748.43	Total Pre-Injury Gross Biweekly for 5 Days
*	.60 (60%)	.60 (60%)
=	\$449.06	60% of Pre-injury Gross Biweekly for 5 Days

NYSIF Award of \$531.53 > \$449.06

Employee is **NOT** Entitled to Supplement

WC Data Simple Example

Payroll for North America > Employee Pay Data USA > Workers Compensation Data

WC Comp Data

Employee ID: [REDACTED] Name: [REDACTED]
Empl Record: 0 Department: 25000
Company: NYS Pay Group: AL4

1 of 1

View All

Pay End Date: 08/03/2022

Claim Number: 073681249

WC Claim Type: Standard

SIF Award: \$1620.52

Total Supplement Days: 15.00

Supplement Earn Code: WPS

Retirement Salary: 2430.77

Earnings Begin Date: 06/29/2022

Service Days: 10.00

Earnings End Date: 07/12/2022

☒ OK to Pay

Supplement Amount: 0.000

Last Updated By: NPAY537

Supplement Days: 10.00

Date of last update: 08/08/2022



WC Claims Supplement Simple Example

Payroll for North America > Employee Pay Data USA > Workers Comp Claims Supplement

WC Claims Days Adj

ID: Name:

WC Claims 1 of 1 View All

*Claim Number: 073681249

*Accident Date: 04/22/2022

Department: 25000

Projected Supplement End Date: 01/20/2023

Office of Child & Family Serv.

Claim Type
☒ Standard
☐ Apportioned
☐ Combined

Supp Days in WC Tran Data: 10.00

Supp Days Adjustments: 5.00

Total Supplement Days: 15.00

Supplemental Days Adjustments 2 of 2 View All

Seq#	Days Adj	Adj Reason	Comments	Last Updated By
1		Worked	042322-062122	PR497 08/01/2022 9:16:44AM
2	5.00	Accrl Chgc	062222-062822	PR497 08/01/2022 9:16:44AM

WC Data < 51% Example

WC Comp Data

Employee ID: [REDACTED] Name: [REDACTED]
Empl Record: 0 Department: 28390
Company: NYS Pay Group: AL5

Q | < < 1 of 1 > > | View All

Pay End Date: 08/03/2022



Claim Number: 073560088 Q

WC Claim Type: Standard

SIF Award: \$6191.37

Total Supplement Days: 73.00

[Refresh Claim Totals](#)

Supplement Earn Code: WPS

Retirement Salary: 7213.55

Earnings Begin Date: 05/12/2022

Service Days: 45.00

☒ OK to Pay

Earnings End Date: 07/13/2022

Supplement Amount: 0.000

Last Updated By: NPAY537

Supplement Days: 45.00

Date of last update: 08/08/2022

[Save](#)

[Return to Search](#)

[Notify](#)

WC Claims Supplement < 51% Example

WC Claims Days Adj

ID: Name:

WC Claims 1 of 1 View All

*Claim Number: 073560088

*Accident Date: 04/03/2022

Department: 28390

Projected Supplement End Date: 01/01/2023

Farmingdale State

Claim Type

- ☒ Standard
- ☐ Apportioned
- ☐ Combined

Supp Days in WC Tran Data: 45.00

Supp Days Adjustments: 28.00

Total Supplement Days: 73.00

Supplemental Days Adjustments 1-2 of 2 View All

Seq#	Days Adj	Adj Reason	Comments	Last Updated By
1	5.00	Accrl Chgd	4/4/22 - 4/10/22	PR297 08/01/2022 4:20:13PM
2	23.00	<51% Dis	4/11/22 - 5/11/22	PR297 08/01/2022 4:20:13PM

WC Data Complex Example

*Supplement Days:	10.00	Date of last update:	08/08/2022	<input type="button" value="+"/>	<input type="button" value="-"/>
Pay End Date:	07/27/2022				
Claim Number:	072829963	WC Claim Type:	Standard		
SIF Award:	\$1390.54	Total Supplement Days:	74.00	<input type="button" value="Refresh Claim Totals"/>	
Supplement Earn Code:	WPS	Retirement Salary:	1743.09		
Earnings Begin Date:	07/01/2022	Service Days:	10.00		
Earnings End Date:	07/14/2022	<input checked="" type="checkbox"/> OK to Pay			
Supplement Amount:	0.000	Last Updated By:	NPAY537		
Supplement Days:	10.00	Date of last update:	08/01/2022		
Pay End Date:	07/13/2022			<input type="button" value="+"/>	<input type="button" value="-"/>
Claim Number:	072829963	WC Claim Type:	Standard		
SIF Award:	\$2085.81	Total Supplement Days:	74.00	<input type="button" value="Refresh Claim Totals"/>	
Supplement Earn Code:	WPS	Retirement Salary:	2614.64		
Earnings Begin Date:	06/10/2022	Service Days:	15.00		
Earnings End Date:	06/30/2022	<input checked="" type="checkbox"/> OK to Pay			
Supplement Amount:	0.000	Last Updated By:	NPAY537		
Supplement Days:	15.00	Date of last update:	07/18/2022		
Pay End Date:	07/14/2021			<input type="button" value="+"/>	<input type="button" value="-"/>
Claim Number:	072829963	WC Claim Type:	Standard		
SIF Award:	\$3476.35	Total Supplement Days:	74.00	<input type="button" value="Refresh Claim Totals"/>	
Supplement Earn Code:	WPS	Retirement Salary:	3886.73		
Earnings Begin Date:	06/04/2021	Service Days:	25.00		
Earnings End Date:	07/08/2021	<input checked="" type="checkbox"/> OK to Pay			
Supplement Amount:	0.000	Last Updated By:	NPAY537		
Supplement Days:	25.00	Date of last update:	07/19/2021		



WC Claims Supplement Complex Example

WC Claims Days Adj

ID: [REDACTED] Name: [REDACTED]

WC Claims

1 of 1

View All

*Claim Number: 072829963

*Accident Date: 10/17/2020

Department: 51450

Projected Supplement End Date: 01/19/2023

Metro New York DSO

Claim Type

☒ Standard
☐ Apportioned
☐ Combined

Supp Days in WC Tran Data: 60.00

Supp Days Adjustments: 14.00

Total Supplement Days: 74.00

Supplemental Days Adjustments

1-8 of 8

View 3

Seq#	Days Adj	Adj Reason	Comments	Last Updated By		
1	2.00	Accrl Chgd	101820-101920	PR297	08/02/2022 3:52:01PM	+
2		Worked	10/20/20 -10/23/20	PR297	08/02/2022 3:52:01PM	+
3	3.00	Accrl Chgd	10/24/20 -10/26/20	PR297	08/02/2022 3:52:01PM	+
4		Comments		PR297	08/02/2022 3:52:01PM	+
5	4.00	<51% Dis	10/27/2020 to 11/01/2020	PR470	07/18/2022 2:16:59PM	+
6		Worked	11/02/2020 to 06/03/2021	PR497	07/18/2022 12:50:14PM	+
7	5.00	No Med	07/09/2021 to 7/15/2021	PR470	07/18/2022 12:02:04PM	+
8		Worked	7/16/2021 to 06/09/2022	PR470	07/18/2022 12:02:04PM	+



Retirement Reporting

- Employees on LOA/WPS must be reported to ERS via **Form RS 2050** for:
 - Period between expiration of 195 days of supplemental eligibility and end of 1 year WC benefit
 - Any adjusted days during the supplement eligibility period
 - <51%
 - Abeyant
 - No Med
- All other periods will automatically report to ERS biweekly

Please Remember!

The following Additional Pay codes should be left on for employees while on Workers' Compensation leave:

- IPF/IPP
- LOC/LMH
- GEO
- SDF



Changes to Incident and Injury Details Requirement



Changes to Incident and Injury Details Requirement

We have removed the requirement that corresponding Incident and Injury details exist in PayServ when entering a WC leave job transaction or request.

What does this mean for agencies?

- No more error messages when entering transactions
- No more WC Correct History requests denied due to missing Incident/Injury details

Incident and Injury Details pages will still be available for optional agency use.

Questions?

workerscomp@osc.ny.gov

