

**CSEA**  
**Salary Increases**  
ASU, ISU, OSU, DMNA\*

**Flat and % Increases to Be Used In Salary Calculation Workups**

Date	Increase Percentage/Amount
4/69	\$600 or 5% - must be incumbent to get \$600 – otherwise they get 5%
4/70	7.5% minus \$250 or \$500 – must be incumbent for \$500
10/70	\$250
4/71	\$525 min (instead of sal adj for chart)
4/72	4%
4/73	Salary adj from payroll bulletin chart
4/74	Salary adj from payroll bulletin chart
4/75	No increase
4/76	No increase
4/77	5% increase – must be incumbent
10/77	4% increase – must be incumbent
4/78	5% increase – must be incumbent
4/79	7%
10/80	3.5%
4/81	3.5%
10/81	3.5%
4/82	3.5%
4/82	9%
4/83	5%
9/83	5% not compounded (4.76%)
4/84	5%
9/84	5% not compounded (4.76%)
6/85	5% - must be incumbent
4/86	5.5%
4/87	6%
6/88	5%
4/89	5%
4/90	5.5%
4/91	No increase
4/92	No increase
4/93	4%
4/94	4%
10/94	1.25% not compounded (1.201%)
4/95	No increase
4/96	No increase
4/97	No increase
10/97	3.5%
10/98	3.5%
10/99	3%
4/00	3%

4/01	3.5%
4/02	3.5%
4/03	No increase
4/04	2.5%
4/05	2.75%
4/06	3%
4/07	\$800 added to basic annual salary
4/07	3%
4/08	3%
4/09	3%
4/10	4%
4/11	No increase
4/12	No increase
4/13	No increase
4/14	2%
4/15	2 %

\*DMNA employees first joined CSEA during the 1985-88 Agreement