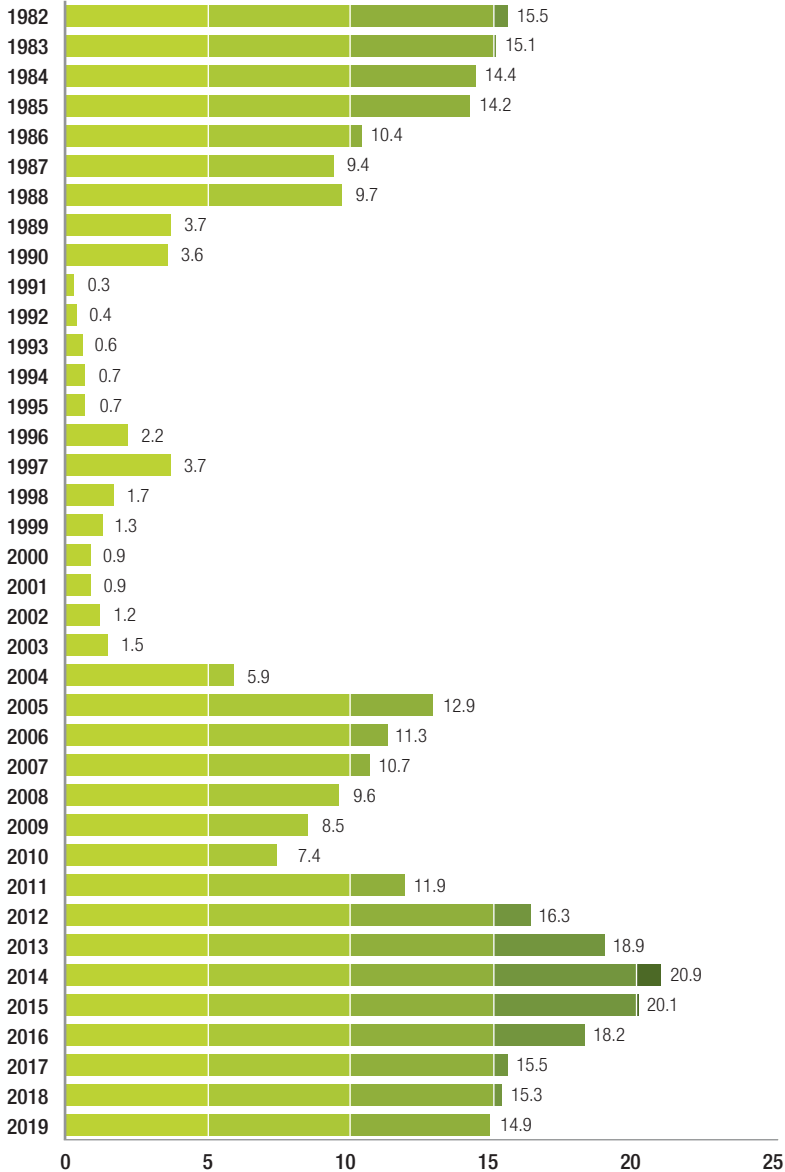
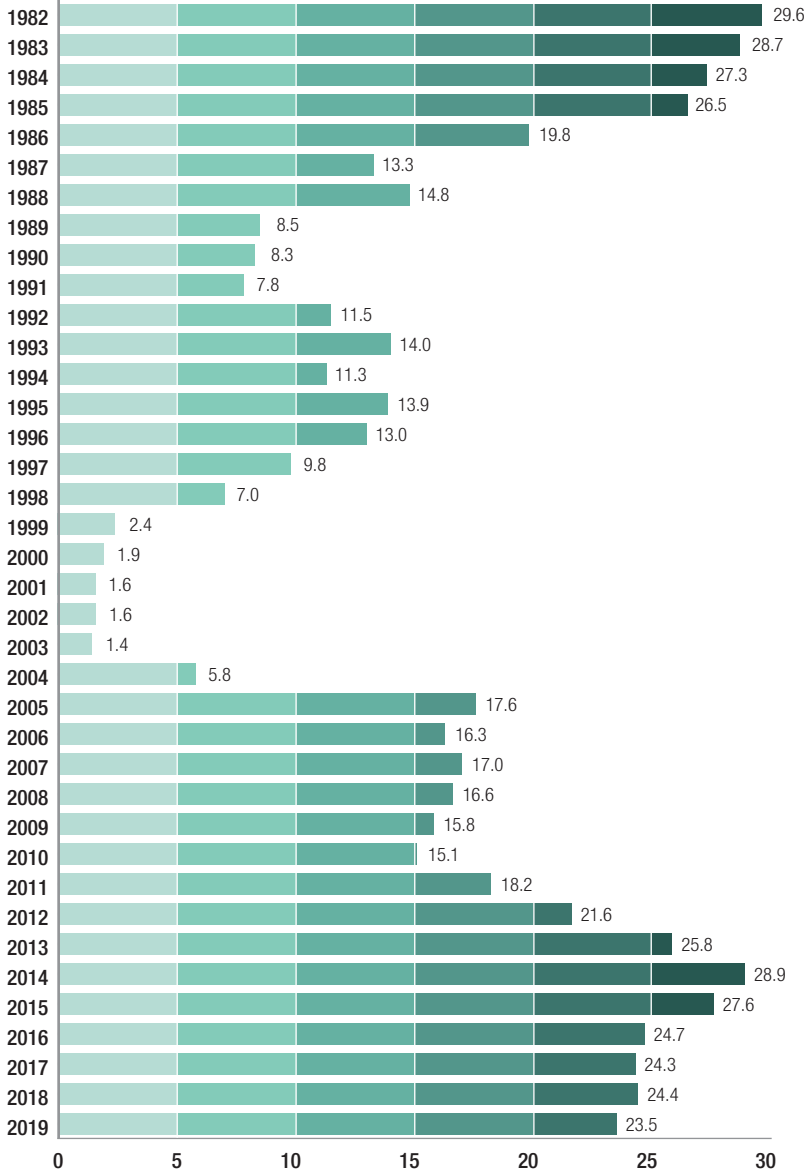


NYSLRS EMPLOYER CONTRIBUTION RATES

ERS



PFRS



Source: Office of the New York State Comptroller
Thomas P. DiNapoli