

LISTED BELOW ARE THE BENEFITS UNDER THE DIFFERENT TIERS

Tier Dates of Membership	Tier 1 ERS before 07/01/1973 PFRS before 07/30/1973	Tier 2 ERS 07/01/1973 to 07/26/1976 PFRS 07/31/1973 to 06/30/2009	Tier 3 ERS 07/27/1976 to 08/31/1983 PFRS 07/01/2009 to 01/08/2010 Tier 4 ERS 09/01/1983 to 12/31/2009 PFRS NO Tier 4	Tier 5 ERS 01/01/2010 to 03/31/2012 PFRS 01/09/2010 to 03/31/2012	Tier 6 ERS 04/01/2012 to PFRS 04/01/2012 to
Contributions	Contributions are required for service rendered before 4/1/60.	Same as Tier 1	Tier 3 and Tier 4 ERS: Contributions are required at the rate of 3% on all gross salary until you have been a member of the Retirement System for 10 years or have 10 years of credited service. Tier 3 PFRS: For members covered by Article 14, contributions are required at the rate of 3% on all gross salary for 25 years or until they retire, whichever is earlier.	Contributions are required at the rate of 3% on all gross salary. Contributions of 4% are required for Uniformed Court and Peace Officers in the Unified Court System.	Members contribute for all years of public service. Effective April 1, 2013, contribution rate based on annual salary. \$45,000 or less 3% \$45,000.01 to \$55,000 3.5% \$55,000.01 to \$75,000 4.5% \$75,000.01 to \$100,000 5.75% More than \$100,000 6%
Creditable Previous Service	In most cases all paid service rendered in public employment is allowable.	Same as Tier 1	Same as Tier 1	Same as Tier 1	Same as Tier 1
Final Average Salary (FAS)	Average of wages earned during any three consecutive years of credited service. If your date of membership is before 4/1/72 payment for unused vacation not to exceed 30 days will be included in your final average salary if the FAS period is the three year period immediately preceding termination of employment. If your date of membership is 6/17/71 or later the wages in any twelve month period used in the FAS calculation can not exceed the earnings in the preceding twelve month period by more than 20%.	Average of wages earned during any three consecutive years. Earnings in any year included in the period cannot exceed the average of the previous two years by more than 20%. Payment of accumulated vacation cannot be used.	Average of wages earned during any three consecutive years. Earnings can not exceed the average of the previous two years by more than 10%.	Average of wages earned during any three consecutive years. Earnings can not exceed the average of previous two years by more than 10%. Compensation in excess of the overtime limitation will not be included as regular compensation and therefore will not be used in your FAS calculation. This overtime pay limitation increases 3% each calendar year. For further information please go to: www.osc.state.ny.us/retire	The average of wages earned during the five highest consecutive years of service, subject to limitations. The wages in any year cannot exceed the average of the previous four years by more than 10 percent. Compensation in excess of the overtime limitation will not be included as regular compensation and therefore will not be used in your FAS calculation. This overtime pay limitation increases by the consumer price index each fiscal year. For further information please go to: www.osc.state.ny.us/retire
Eligibility for the Benefit	Full retirement benefit at age 55.	Full retirement benefit at age 62 or with 30 years of credited service at age 55.	Same as Tier 2	Full retirement benefit at age 62. Uniformed Court and Peace Officers may receive full retirement benefits with 30 years of credited service at age 55.	Full retirement benefit at age 63
Reduction for Early Retirement Based on Age at Retirement	None	Age 55 - 27% Age 56 - 24% Age 57 - 21% Age 58 - 18% Age 59 - 15% Age 60 - 12% Age 61 - 6%	Tier 4: Same as Tier 2 Except for NYS Correction Officers covered by Tier 3 - Article 14, who retire with less than 25 years of Correction Officer Service. Reduction shown below: Age 55 - 30% Age 59 - 16.67% Age 56 - 26.67% Age 60 - 13.33% Age 57 - 23.33% Age 61 - 6.67% Age 58 - 20.00%	Age 55 - 38.33% Age 56 - 33.33% Age 57 - 28.33% Age 58 - 23.33% Age 59 - 18.33% Age 60 - 13.33% Age 61 - 6.67%	Age 55 - 52.0% Age 56 - 45.5% Age 57 - 39.0% Age 58 - 32.5% Age 59 - 26.0% Age 60 - 19.5% Age 61 - 13.0% Age 62 - 6.5%
Service Retirement Benefit	Please refer to our website for a description of your plan coverage. www.osc.state.ny.us/retire If your service began before 4/1/60, your benefit will include an annuity purchased by your contributions that you were required to make prior to that date, plus interest.	Same as Tier 1 with 30 or more years of service. With less than 30 years there is an age reduction. See box above.	Less than 20 years is 1.66% or 1/60th for each year of service credit. With 20 to 30 years of service credit, 1/50th (2%) for each year of service. For each year beyond 30 years, the benefits will include an additional 1.5% of your final average salary. No reduction with 30 years of service.	Less than 20 years is 1.66% or 1/60th of FAS for each year of service credit. With 20 to 30 years of service credit, 1/50th (2%) for each year of service. For each year beyond 30 years, the benefit will include an additional 1.5% of your final average salary. No reduction with 30 years of service for Uniformed Court and Peace Officers.	Less than 20 years is 1.66% or 1/60th of FAS for each year of service credit. With 20 or more years of service credit, 35% for 20 years plus an additional 2% for years of service beyond 20.
Ordinary Disability Retirement	Need ten years of credited service.	Same as Tier 1	Tier 3: Need five years of credited service and must have been awarded Primary Social Security Disability Benefits. Tier 4: Same as Tier 1	Same as Tier 1	Same as Tier 1
Ordinary Death Benefit	1/12 (8.33%) of your last year's earnings multiplied by your years of credited service up to 36 years or three times your last year's salary. After age 55, your death benefit is equal to the initial value of your pension benefit calculated under the 75-c or 375-c plan. There is no post retirement death benefit.	Death Benefit 1 – One month's salary for each year of service credit not to exceed three years salary. After 62, your death benefit is equal to the initial value under Section 75-c or 375-c. Death Benefit 2 – Salary multiplied by your service not to exceed three years. Beginning at age 61, Death Benefit 2 will be reduced by 4% each year, but not below 60% of the original benefit. For PFRS members, Death Benefit 2 will be reduced by 3% each year, but not below 70% of the original benefit. There is a post retirement death benefit.	Salary multiplied by your service not to exceed three years. Beginning at age 61, Death Benefit 2 will be reduced by four percent each year, but not below 60% of the original benefit. There is a post retirement death benefit.	Same as Tier 3 & Tier 4	Same as Tier 3 & Tier 4



If your employer provides a special plan that provides for a fixed pension after 20 or 25 years of required service (example, special plans for correction officers, sheriffs, police officers, firefighters, and certain other titles), or if you are a member of the Police and Fire Retirement System, you should contact the retirement system before completing this form.

IMPORTANT INFORMATION:

- If you are given Tier 1 or Tier 2 status, your Tier 3, 4, 5 and 6 contributions are **not refundable** and you **will not be able to take a loan against these contributions**. This legislation requires that we keep the contributions plus interest to help meet the cost of the benefit improvements.
- If you owe contributions for service after your current date of membership, you are not eligible for tier reinstatement until the balance is paid in full.
- **If your employer provides a special plan that provides for a fixed pension after 20 or 25 years of required service (example, special plans for correction officers, sheriffs, police officers, firefighters, and certain other titles), or if you are a member of the Police and Fire Retirement System, you should contact the Retirement System before completing this form.**
- If your date of membership will be before April 1, 1960 you may owe contributions for service rendered prior to April 1, 1960. Any deficit in contributions for service before 1960 will result in a reduction of your retirement allowance.
- Your outstanding loan balance must be repaid in accordance with your current payment schedule.
- Any payments made to purchase previous service will be applied first to any outstanding loan balance then to any deficit in required contributions in your new tier and any remainder will be refunded to you. Any money applied to reduce your outstanding loan or refunded to you may be reportable for federal income tax purposes.
- If you are eligible for a refund of contributions, the Retirement System is required to withhold 10% of the taxable amount of the refund for federal taxes unless you instruct us not to take the withholding.
- Tier 1 and 2 may be eligible for additional service credit under Article 19.

If you do not want the Retirement System to withhold federal income tax from your payment, sign and date this election.

I DO NOT WANT TO HAVE FEDERAL INCOME TAX WITHHELD FROM MY PAYMENT.

Signed _____ Date: _____

I am a current member of the New York State and Local Employees' Retirement System or the New York State and Local Police and Fire Retirement System. I hereby elect reinstatement to the date of membership held under my earliest membership in accordance with Section 645 of the Retirement and Social Security Law.

I have reviewed the information provided on pages 2 and 3 of this application showing the comparison of changing membership tier and the effects it may have on my future benefits.

Please mail this completed application to: New York State and Local Retirement System
Tier Reinstatement – Mail Drop 5-6
110 State Street
Albany, NY 12244-0001

This election must be signed to be valid.

MEMBER'S SIGNATURE

Date

PERSONAL PRIVACY PROTECTION LAW

In accordance with the Personal Privacy Law you are hereby advised that pursuant to the Retirement and Social Security Law, the Retirement System is required to maintain records. The records are necessary to determine eligibility for and to calculate benefits. Failure to provide information may result in the failure to pay benefits. The System may provide certain information to participating employers. The official responsible for maintaining these records is the Director of Member Services, New York State and Local Retirement Systems, Albany, NY 12244-0001; Telephone Number (518) 474-8482.

SOCIAL SECURITY DISCLOSURE REQUIREMENT

In accordance with the Federal Privacy Act of 1974, you are hereby advised that disclosure of the Social Security Account Number is mandatory pursuant to Sections 11, 34, 311 and 334 of the Retirement and Social Security Law. The number will be used in identifying retirement records and in the administration of the Retirement System.