

**OFFICE OF THE NEW YORK STATE COMPTROLLER
BUREAU OF STATE PAYROLL SERVICES
NYSCOPBA ARBITRATION ELIGIBLE (BU01) SALARY SCHEDULE**

Effective March 28, 2019 (Institutional) and Effective April 4, 2019 (Administrative)

2%

SG	Hiring	Perf. Advance	Perf. Advance	Perf. Advance	Perf. Advance	Perf. Advance	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Long Max.
	Rate	Step 1	Step 2	Step 3	Step 4	Step 5			Long Step	Long Step	Long Step	Long Step
1	28,067	29,160	30,253	31,346	32,439	33,532	34,625	1,093	36,554	38,251	41,315	43,012
2	29,017	30,168	31,319	32,470	33,621	34,772	35,923	1,151	37,962	39,758	42,909	44,703
3	30,344	31,545	32,746	33,947	35,148	36,349	37,550	1,201	39,678	41,549	44,763	46,636
4	31,616	32,883	34,150	35,417	36,684	37,951	39,218	1,267	41,606	43,426	46,723	48,542
5	33,017	34,346	35,675	37,004	38,333	39,662	40,991	1,329	43,345	45,416	48,804	50,877
6	34,639	36,040	37,441	38,842	40,243	41,644	43,045	1,401	45,526	47,707	51,195	53,376
7	36,486	37,941	39,396	40,851	42,306	43,761	45,216	1,455	47,796	50,063	53,621	55,887
8	38,429	39,941	41,453	42,965	44,477	45,989	47,501	1,512	50,184	52,537	56,173	58,532
9	40,463	42,041	43,619	45,197	46,775	48,353	49,931	1,578	52,734	55,193	58,926	61,391
10	42,648	44,308	45,968	47,628	49,288	50,948	52,608	1,660	55,541	58,123	61,953	64,536
11	45,048	46,775	48,502	50,229	51,956	53,683	55,410	1,727	58,463	61,153	65,079	67,768
12	47,440	49,243	51,046	52,849	54,652	56,455	58,258	1,803	61,455	64,267	68,299	71,110
13	50,153	52,034	53,915	55,796	57,677	59,558	61,439	1,881	64,769	67,697	71,835	74,760
14	52,919	54,891	56,863	58,835	60,807	62,779	64,751	1,972	68,238	71,308	75,563	78,631
15	55,849	57,899	59,949	61,999	64,049	66,099	68,149	2,050	71,782	74,978	79,344	82,540
16	58,886	61,029	63,172	65,315	67,458	69,601	71,744	2,143	75,540	78,881	83,374	86,714
17	62,075	64,335	66,595	68,855	71,115	73,375	75,635	2,260	79,629	83,146	87,790	91,305
18	65,491	67,862	70,233	72,604	74,975	77,346	79,717	2,371	83,917	87,616	92,417	96,112
19	68,954	71,432	73,910	76,388	78,866	81,344	83,822	2,478	88,207	92,064	97,004	100,864
20	72,386	74,976	77,566	80,156	82,746	85,336	87,926	2,590	92,513	96,552	101,649	105,686
21	76,169	78,867	81,565	84,263	86,961	89,659	92,357	2,698	97,139	101,349	106,593	110,803
22	80,130	82,988	85,846	88,704	91,562	94,420	97,278	2,858	102,336	106,785	112,241	116,692
23	84,356	87,293	90,230	93,167	96,104	99,041	101,978	2,937	107,189	111,775	117,345	121,930
24	88,805	91,852	94,899	97,946	100,993	104,040	107,087	3,047	112,487	117,239	122,959	127,711
25	93,642	96,822	100,002	103,182	106,362	109,542	112,722	3,180	118,352	123,313	129,204	134,160