

**SALARY RATE CHART - CUNY LABOR LAW SECTION 220 - REVISED 10/28/2019**

HR PER DAY	HR PER WK	TITLE CODE	TITLE	HOURLY RATE	DAILY RATE	NORMAL BIWEEKLY	OVERTIME UNDER 40		OVERTIME RATE		OVERTIME RATE		SHIFT DIFFRTL	SD EARN CODE	ADJUSTMT FOR HOLIDAY		EFF. DATE	SEE NOTES			
							SAT DAILY ADJMT	SAT EARN CODE	SUN DAILY ADJMT	SUN EARN CODE	HRS OR,IF* MON-FRI	OT EARN CODE			OR, IF* SAT-SUN	OT EARN CODE			HOL WORK ^	HOL EARN CODE	
8	40	9792510	AUTO MECHANIC			see page 2															
8	40	9704906	AUTO MECHANIC (CUNY)			see page 2															
7	35	9792005	CARPENTER	\$52.02	\$364.14	\$3,641.40	\$182.07	SA1	\$364.14	SA5	\$78.03	SL1 +	\$104.04	SL2 *,>	1hr @52.02 SD7	⊕	\$728.28	HPG &	07/01/19	F,N	
7	35	9704899	CARPENTER (CUNY)	\$52.02	\$364.14	\$3,641.40	\$182.07	SA1	\$364.14	SA5	\$78.03	SL1 +	\$104.04	SL2 *,>	1hr @52.02 SD7	⊕	\$728.28	HPG &	07/01/19	F,N	
7	35	9792210	CEMENT MASON	\$48.10	\$336.70	\$3,367.00					\$48.10	SL3	\$96.20	SL2	\$48.10/hr	SD1			03/27/19	L,a	
7	35	9791717	ELECTRICIAN	\$58.54	\$409.78	\$4,097.80	\$204.89	SA1	\$204.89	SA4	\$87.81	SL1		17.33%,31.4%	SD7		\$614.67	HPF &	11/14/18	J,L,d	
7	35	9791722	ELECTRICIAN'S HELPER	\$37.15	\$260.05	\$2,600.50	\$129.99	SA3	\$129.99	SA6	\$55.72	OTO		17.33%,31.4%	SD7		\$390.04	HPL &	11/14/18	J,L,d	
8	40	9790710	ELEVATOR MECHANIC	\$49.81	\$398.48	\$3,984.80	\$199.28	SA3	\$398.48	SA5	\$74.72	OTO *	\$99.62	SL2 *,>	15%; 1.5x	SD7	⊖	\$796.96	HPE	09/17/19	F,K,a
8	40	9791650	HIGH PRESSURE PLANT TND	\$35.00	\$280.00	\$2,800.00	\$70.00	SA1	\$140.00	SA4	\$52.50	SL1		\$5.49	SD2		\$420.00	HPF &=	07/01/17	D,I,a,c	
<b>8</b>	<b>40</b>	<b>9790702</b>	<b>LABORER</b>	<b>\$36.25</b>	<b>\$290.00</b>	<b>\$2,900.00</b>	<b>\$145.04</b>	<b>SA1</b>	<b>\$290.00</b>	<b>SA5</b>			<b>\$54.38</b>	<b>OTO &gt;</b>	<b>14.29%</b>	<b>SD7</b>		<b>\$435.04</b>	<b>HPL &amp;=</b>	<b>11/16/19</b>	<b>Me</b>
8	40	9790723	LOCKSMITH	\$31.87	\$254.96	\$2,549.60					\$31.87	SL3	\$47.81	OTO					05/29/19	C	
8	40	9704905	LOCKSMITH (CUNY)	\$31.87	\$254.96	\$2,549.60					\$31.87	SL3	\$47.81	OTO					05/29/19	C	
8	40	9792610	MACHINIST			see page 2															
8	40	9790698	MAINTENANCE WORKER			see page 2															
8	40	9704891	OILER & OILER (CUNY)	\$57.17	\$457.36	\$4,573.60	\$114.32	SA3	\$228.72	SA6			\$85.76	SL1 +	\$0.83/ hr	SD7		\$914.72	HPG &=	10/09/16	C,I,J,K,a
7	35	9791830	PAINTER	\$41.79	\$292.53	\$2,925.30							\$62.69	SL1					11/03/16	A,I,L	
7	35	9792235	PLASTERER	\$44.82	\$313.74	\$3,137.40					\$44.82	SL3	\$89.64	SL2					04/13/16	C	
7	35	9791915	PLUMBER	\$52.79	\$369.53	\$3,695.30	\$369.53	SA2	\$369.53	SA5	\$105.58	SL2 +		30%	SD7		\$739.06	HPG &	07/01/18	L,i	
7	35	9791916	PLUMBER'S HELPER	\$36.95	\$258.65	\$2,586.50	\$258.65	SA2	\$258.65	SA5	\$73.90	SL2 +		30%	SD7		\$517.30	HPG &	07/01/18	L,i	
7	35	9790735	ROOFER	\$42.39	\$296.73	\$2,967.30					\$42.39	SL3	\$63.59	OTO					04/17/16	C	
8	40	9704916	SR STAT ENGR A (CUNY)	\$67.39	\$539.12	\$5,391.20							\$101.09	SL1					07/01/16	C,I,K	
8	40	9704916	SR STAT ENGR B (CUNY)	\$68.54	\$548.32	\$5,483.20							\$102.81	SL1					07/01/16	C,I,K	
8	40	9704916	SR STAT ENGR C (CUNY)	\$69.49	\$555.92	\$5,559.20							\$104.24	SL1					07/01/16	C,I,K	
8	40	9704916	SR STAT ENGR C + (CUNY)	\$70.36	\$562.88	\$5,628.80							\$105.54	SL1					07/01/16	C,I,K	
8	40	9704916	SR STAT ENGR D (CUNY)	\$72.21	\$577.68	\$5,776.80							\$108.32	SL1					07/01/16	C,I,K	
8	40	9704915	STATIONARY ENGINEER(CUNY)	\$60.84	\$486.72	\$4,867.20	\$121.68	SA3	\$243.36	SA4	\$91.26	SL1 +		\$1.15/hr	SD7		\$973.44	HPG &=	10/09/16	C,I,J,K,a	
7	35	9791925	STEAMFITTER	\$55.00	\$385.00	\$3,850.00	\$385.00	SA2	\$385.00	SA5	\$110.00	SL2					\$770.00	HPG &	07/01/15	L	
7	35	9791926	STEAMFITTER'S HELPER	\$41.25	\$288.75	\$2,887.50	\$288.75	SA2	\$288.75	SA5	\$82.50	SL2					\$577.50	HPG &	07/01/05	L	
7	35	9792071	SUPERVISOR CARPENTER	\$55.15	\$386.05	\$3,860.50	\$193.06	SA3	\$386.05	SA5	\$82.73	OTO +	\$110.30	SL2 *,>	1hr @55.15	SD7	⊕	\$772.10	HPG &	07/01/19	F,N
7	35	9791769	SUPERVISOR ELECTRICIAN	\$63.04	\$441.28	\$4,412.80	\$220.64	SA1	\$220.64	SA4	\$94.56	SL1		17.33%,31.4%	SD7		\$661.92	HPF &	11/14/18	J,L,d	
8	40	9790774	SUPERVISOR OF MECHANICS	\$63.97	\$511.76	\$5,117.60	\$255.92	SA3	\$255.92	SA6	\$95.96	OTO					\$767.68	HPL	10/09/19	C,H,ii	
7	35	9791873	SUPERVISOR PAINTER	\$47.76	\$334.32	\$3,343.20					\$71.64	SL1							11/03/16	A,I,L	
7	35	9791972	SUPERVISOR PLUMBER	\$55.29	\$387.03	\$3,870.30	\$387.03	SA2	\$387.03	SA5	\$110.58	SL2 +		30%	SD7		\$774.06	HPG &	07/01/18	L,i	
7	35	9791964	SUPERVISOR THER REPR	\$55.29	\$387.03	\$3,870.30	\$387.03	SA2	\$387.03	SA5	\$110.58	SL2 +		30%	SD7		\$774.06	HPG &	07/01/18	L,i	
7	35	9791940	THERMOSTAT REPAIRER	\$52.79	\$369.53	\$3,695.30	\$369.53	SA2	\$369.53	SA5	\$105.58	SL2 +		30%	SD7		\$739.06	HPG &	07/01/18	L,i	

# Mon- Fri OT - 12 MIDNIGHT-8 AM (must begin prior to 6 AM) - 2X hourly rate, use Sun OT code

+ Overtime Worked on a Holiday is to be Paid at the Holiday Rate.

^ Work on holiday, add adjustment to regular daily rate and compensatory day, except titles with \$

⊕ Effective February 16, 2016, employees who are assigned to work shift 2 or shift 3 are entitled to be paid 8 hours for 7 hours of work.

> Sunday OT only - 2X hourly rate, (Sat OT - use Mon-Fri code)

= Straight Time or Comp Time due if Holiday falls on Employees Day off

& INCLUDES PAYMENT IN LIEU OF COMPENSATORY DAY

⊖ Effective 1/1/2018, 15% of the straight hourly rate between 4pm-midnight; 1.5x the straight hourly rate between midnight-8am; must work at least 1 hour into the applicable night shift (not paid in addition to overtime or weekend rates).

**SALARY RATE CHART - CUNY LABOR LAW SECTION 220 - REVISED 10/28/2019**

HR	HR	TITLE	TITLE	HOURLY	DAILY	NORMAL	SAT	SAT	SUN	SUN	OVERTIME	OVERTIME		ADJUSTMT						
PER	PER	CODE		RATE	RATE	BIWEEKLY	DAILY	EARN	DAILY	EARN	HRS OR,IF* UNDER 40	OT	OR, IF* RATE	OT	SHIFT	EARN	HOLIDAY	HOL	EFF.	SEE
DAY	WK						ADJMT	CODE	ADJMT	CODE	MON-FRI	CODE	SAT-SUN	CODE	DIFFRTL	CODE	^	CODE	DATE	NOTES

<b>Effective 11/30/16 - Hire Rate (Step One and Step Two) Hired On or After 8/1/06</b>																					
8	40	9792510	AUTO MECHANIC	\$34.63	\$277.04	\$2,770.40	\$138.56	SA3	\$138.56	SA6			\$51.95	OTO	10% of hr.	SD7	\$415.60	HPL	&	11/30/16	E,I,a,c
8	40	9704906	AUTO MECHANIC (CUNY)	\$34.63	\$277.04	\$2,770.40	\$138.56	SA3	\$138.56	SA6			\$51.95	OTO	10% of hr.	SD7	\$415.60	HPL	&	11/30/16	E,I,a,c
8	40	9792610	MACHINIST	\$34.63	\$277.04	\$2,770.40	\$138.56	SA3	\$138.56	SA6			\$51.95	OTO	10% of hr.	SD7	\$415.60	HPL	&	11/30/16	E,I,a,c
<b>Effective 11/30/16 - Hire Rate (Step Three) Hired On or After 8/1/06</b>																					
8	40	9792510	AUTO MECHANIC	\$35.89	\$287.12	\$2,871.20	\$143.60	SA3	\$143.60	SA6			\$53.84	OTO	10% of hr.	SD7	\$430.72	HPL	&	11/30/16	E,I,a,c
8	40	9704906	AUTO MECHANIC (CUNY)	\$35.89	\$287.12	\$2,871.20	\$143.60	SA3	\$143.60	SA6			\$53.84	OTO	10% of hr.	SD7	\$430.72	HPL	&	11/30/16	E,I,a,c
8	40	9792610	MACHINIST	\$35.89	\$287.12	\$2,871.20	\$143.60	SA3	\$143.60	SA6			\$53.84	OTO	10% of hr.	SD7	\$430.72	HPL	&	11/30/16	E,I,a,c
<b>Effective 11/30/16 - Incumbent Rate (Hired Before 8/1/06) OR Beginning of Fourth Year (Hired on or After 8/1/06)</b>																					
8	40	9792510	AUTO MECHANIC	\$40.30	\$322.40	\$3,224.00	\$161.20	SA1	\$161.20	SA4			\$60.45	SL1	10% of hr.	SD7	\$483.60	HPF	&	11/30/16	E,I,a,c
8	40	9704906	AUTO MECHANIC (CUNY)	\$40.30	\$322.40	\$3,224.00	\$161.20	SA1	\$161.20	SA4			\$60.45	SL1	10% of hr.	SD7	\$483.60	HPF	&	11/30/16	E,I,a,c
8	40	9792610	MACHINIST	\$40.30	\$322.40	\$3,224.00	\$161.20	SA1	\$161.20	SA4			\$60.45	SL1	10% of hr.	SD7	\$483.60	HPF	&	11/30/16	E,I,a,c

<b>Effective 3/4/17 - Hire Rate (Hired On or After April 28, 2006)</b>																						
8	40	9790698	MAINTENANCE WORKER	\$27.58	\$220.64	\$2,206.40	\$55.20	SA3	\$110.32	SA4			\$41.37	SL1		\$3.94	SD4	\$330.96	HPF	&	03/04/17	E,H,a,c,i
<b>Effective 3/4/17 - Beginning of Second Year (Hired On or After April 28, 2006)</b>																						
8	40	9790698	MAINTENANCE WORKER	\$27.91	\$223.28	\$2,232.80	\$55.84	SA3	\$111.68	SA6			\$41.87	OTO		\$3.94	SD4	\$334.96	HPL	&	03/04/17	E,H,a,c,i
<b>Effective 3/4/17 - Incumbent Rate (Hired before April 28, 2006) OR Beginning of Third Year (Hired on or After 4/28/06)</b>																						
8	40	9790698	MAINTENANCE WORKER	\$29.00	\$232.00	\$2,320.00	\$58.00	SA3	\$116.00	SA4			\$43.50	SL1		\$3.94	SD4	\$348.00	HPF	&	03/04/17	E,H,a,c,i

^ Work on holiday, add adjustment to regular daily rate and compensatory day, except titles with \$

& INCLUDES PAYMENT IN LIEU OF COMPENSATORY DAY

## OVERTIME

- A Overtime shall be paid after 35 hours actually worked.
- B Overtime shall be paid after 37 1/2 hours actually worked.
- C Overtime shall be paid after 40 hours actually worked.
- D Overtime shall be paid after 40 hours worked.
- E Overtime shall be paid for work performed in excess of the regularly scheduled 40 hours.
- F Overtime on Sunday is to be paid at 2x the hourly rate.
- G Compensatory time shall be considered time actually worked.
- H Paid holidays shall be considered time actually worked.
- I A paid holiday and a compensatory day shall be considered time actually worked.
- J Overtime on Sunday or a paid holiday shall be paid at the Sunday or Holiday rate.
- K Overtime shall be paid in cash for work performed Monday - Friday in excess of the regularly scheduled eight (8) hour day.
- L Overtime shall be paid in cash for work performed Monday - Friday in excess of the regularly scheduled seven (7) hour day.
- M Overtime shall be paid in cash for work performed in excess of the regularly scheduled eight (8) hour day.
- N Overtime shall be paid in cash for work performed Monday - Friday after an eight (8) hour day.

## SHIFT DIFFERENTIAL

- a Shift differential shall be paid for work performed between the hours of 4 p.m. and 8 a.m.
- b Shift differential shall be paid when 4 or more hours are actually worked between 4 p.m. and 8 a.m.
- c Shift differential shall be paid in addition to the normal weekday, Saturday, Sunday or holiday rate.
- d Shift differential shall be paid between 4 p.m. and 12 midnight at 17.33% of the hourly rate for all work actually performed during this time period. Shift differential shall be paid between 12 midnight and 8 a.m. at 31.4% of the hourly rate for all work actually performed during this time period.
- e Shift differential shall be paid when 4 or more hours are actually worked between 8 p.m. and 4 a.m.

## SATURDAY, SUNDAY (& HOLIDAYS)

- i Saturday and Sunday rates shall be paid for days worked on a Saturday or Sunday when part of the regular work week.
- ii Saturday, Sunday and Holiday rates shall be paid in cash when such workday is the sixth work day of the week. A compensatory day or holiday is considered a workday.