

**OFFICE OF THE STATE COMPTROLLER
BUREAU OF STATE PAYROLL SERVICES
NYSCOPBA NON-ARBITRATION ELIGIBLE (BU21) SALARY SCHEDULE**

Effective March 29, 2018 (Institutional) and Effective April 5, 2018 (Administrative)

2%

| | Hiring | Perf. Advance | Perf. Advance | Perf. Advance | Perf. Advance | Perf. Advance | Job Rate | Perf. Adv. | 10 Yr. Long Step | 15 Yr. Long Step | 20 Yr. Long Step | Long Max. 25 Yr. Long Step |
|----|--------|---------------|---------------|---------------|---------------|---------------|----------|------------|------------------|------------------|------------------|----------------------------|
| SG | Rate | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | | | | | |
| 1 | 26,867 | 27,909 | 28,951 | 29,993 | 31,035 | 32,077 | 33,119 | 1,042 | 35,001 | 36,656 | 39,646 | 41,301 |
| 2 | 27,774 | 28,872 | 29,970 | 31,068 | 32,166 | 33,264 | 34,362 | 1,098 | 36,352 | 38,103 | 41,175 | 42,926 |
| 3 | 29,042 | 30,188 | 31,334 | 32,480 | 33,626 | 34,772 | 35,918 | 1,146 | 37,994 | 39,822 | 42,957 | 44,785 |
| 4 | 30,256 | 31,463 | 32,670 | 33,877 | 35,084 | 36,291 | 37,498 | 1,207 | 39,828 | 41,599 | 44,822 | 46,593 |
| 5 | 31,593 | 32,859 | 34,125 | 35,391 | 36,657 | 37,923 | 39,189 | 1,266 | 41,485 | 43,503 | 46,812 | 48,831 |
| 6 | 33,143 | 34,479 | 35,815 | 37,151 | 38,487 | 39,823 | 41,159 | 1,336 | 43,578 | 45,707 | 49,110 | 51,241 |
| 7 | 34,904 | 36,292 | 37,680 | 39,068 | 40,456 | 41,844 | 43,232 | 1,388 | 45,746 | 47,960 | 51,435 | 53,645 |
| 8 | 36,759 | 38,201 | 39,643 | 41,085 | 42,527 | 43,969 | 45,411 | 1,442 | 48,022 | 50,324 | 53,871 | 56,172 |
| 9 | 38,697 | 40,204 | 41,711 | 43,218 | 44,725 | 46,232 | 47,739 | 1,507 | 50,468 | 52,874 | 56,515 | 58,917 |
| 10 | 40,782 | 42,364 | 43,946 | 45,528 | 47,110 | 48,692 | 50,274 | 1,582 | 53,135 | 55,653 | 59,392 | 61,911 |
| 11 | 43,072 | 44,718 | 46,364 | 48,010 | 49,656 | 51,302 | 52,948 | 1,646 | 55,927 | 58,551 | 62,380 | 65,002 |
| 12 | 45,356 | 47,075 | 48,794 | 50,513 | 52,232 | 53,951 | 55,670 | 1,719 | 58,790 | 61,531 | 65,464 | 68,210 |
| 13 | 47,943 | 49,739 | 51,535 | 53,331 | 55,127 | 56,923 | 58,719 | 1,796 | 61,966 | 64,825 | 68,858 | 71,717 |
| 14 | 50,582 | 52,465 | 54,348 | 56,231 | 58,114 | 59,997 | 61,880 | 1,883 | 65,283 | 68,278 | 72,429 | 75,424 |
| 15 | 53,377 | 55,335 | 57,293 | 59,251 | 61,209 | 63,167 | 65,125 | 1,958 | 68,667 | 71,788 | 76,049 | 79,167 |
| 16 | 56,274 | 58,321 | 60,368 | 62,415 | 64,462 | 66,509 | 68,556 | 2,047 | 72,260 | 75,522 | 79,899 | 83,160 |
| 17 | 59,323 | 61,479 | 63,635 | 65,791 | 67,947 | 70,103 | 72,259 | 2,156 | 76,159 | 79,587 | 84,119 | 87,549 |
| 18 | 62,578 | 64,842 | 67,106 | 69,370 | 71,634 | 73,898 | 76,162 | 2,264 | 80,260 | 83,867 | 88,552 | 92,163 |
| 19 | 65,880 | 68,243 | 70,606 | 72,969 | 75,332 | 77,695 | 80,058 | 2,363 | 84,337 | 88,103 | 92,920 | 96,686 |
| 20 | 69,157 | 71,628 | 74,099 | 76,570 | 79,041 | 81,512 | 83,983 | 2,471 | 88,460 | 92,397 | 97,371 | 101,311 |
| 21 | 72,769 | 75,345 | 77,921 | 80,497 | 83,073 | 85,649 | 88,225 | 2,576 | 92,893 | 96,999 | 102,113 | 106,218 |
| 22 | 76,546 | 79,273 | 82,000 | 84,727 | 87,454 | 90,181 | 92,908 | 2,727 | 97,843 | 102,182 | 107,504 | 111,845 |
| 23 | 80,577 | 83,382 | 86,187 | 88,992 | 91,797 | 94,602 | 97,407 | 2,805 | 102,491 | 106,965 | 112,398 | 116,874 |
| 24 | 84,823 | 87,734 | 90,645 | 93,556 | 96,467 | 99,378 | 102,289 | 2,911 | 107,557 | 112,194 | 117,773 | 122,412 |
| 25 | 89,440 | 92,474 | 95,508 | 98,542 | 101,576 | 104,610 | 107,644 | 3,034 | 113,140 | 117,976 | 123,721 | 128,557 |